



2014 Annual Operating Budget – Approved

City of Toledo

March 31, 2014

City of Toledo
2014 Operating Budget

City of Toledo 2014 Operating Budget

March 31, 2014

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Toledo Profile

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Toledo Profile

History:

Toledo is the fourth most populous City in the state of Ohio. Toledo is in northwest Ohio, on the western end of Lake Erie, and borders the state of Michigan. Toledo's history dates back to 1794, when General Anthony Wayne won a decisive victory at the Battle of Fallen Timbers over a coalition of Native American tribes to open the area for settlement. The City was founded in 1833 on the west bank of the Maumee River and was originally incorporated as part of Monroe County, Michigan Territory. It was re-founded in 1837, after conclusion of the Toledo War, when it was incorporated in Ohio.

Toledo Today:

The population of Toledo as of the 2010 Census was 287,208 and a 2012 population estimate shows the population is down slightly to 284,012*. Toledo has a multicultural heritage and contains a number of neighborhoods that retain their international ties. It is the model midwestern city with a high quality of life and a low cost of living. Toledo is a proud, vibrant and diverse community that is home to a number of first class academic institutions, a modern public school system, the internationally recognized Toledo Museum of Art, a spectacular zoo, world class parks, premium restaurants, nationally and internationally known products, a reenergized downtown, vibrant neighborhoods, top-rated healthcare systems, and an exemplary public library system.

City of Toledo Population Breakdown*

Population (2010 Census): 287,208

Median Resident Age: 34.2 years

Median household income: \$34,170

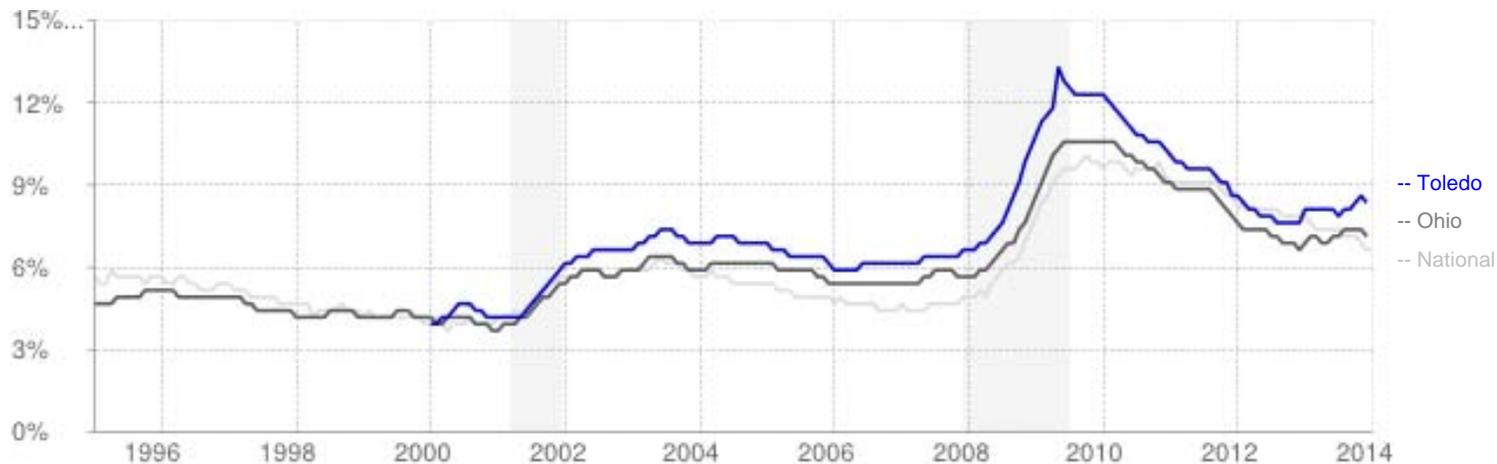
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Toledo was affected greatly by the recession. In 2009, Toledo's unemployment rate hit its highest peak at nearly 14%. Since that time, the economy has seen improvement and the unemployment rate has dropped to 7.9%.

Unemployment Rate Select Months*

	December 2011	December 2012	December 2013
Toledo	9.0%	8.2%	7.9%
Lucas County	8.4%	7.6%	7.4%
State of Ohio	7.9%	6.7%	7.2%
United States	8.5%	7.8%	6.7%

Unemployment History*



*Unemployment rate history Data from the U.S. Bureau of Labor Statistics

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Toledo Economy

Toledo has a large diverse economy bolstered by three major industries: manufacturing, healthcare and education. Toledo is home to the world headquarters of corporations including Owens Corning and Libbey Glass. Other major employers include The University of Toledo, Chrysler Group LLC, General Motors, ProMedica Health Systems, Mercy Health Partners, and Toledo Public Schools. With ten major financial institutions, Toledo is also the banking and finance center for northwest Ohio.

The City was greatly affected by the 2008 economic crisis that hit the Country. At one point during the recession, Toledo's unemployment rate topped 14%. In recent years the City has rebounded. Unemployment figures have declined; income tax revenues are increasing slowly; and foreign investment in the area has increased significantly. Toledo is a city with a bright economic future.



Toledo's Three Major Industries:

Manufacturing:

Manufacturing comprises about one-fifth of Toledo's economic base. Nearly 1,000 manufacturing facilities are located in the Toledo metropolitan area. This includes automotive assembly and parts production plants as well as glass and solar panel production facilities.

Although the manufacturing industry has declined in recent decades, both General Motors and Chrysler Group LLC continue to run and are even expanding factories in metropolitan Toledo. In mid-2013, Chrysler Group LLC announced that the new 2014 Jeep Cherokee Sport would be manufactured out of Toledo's assembly complex, adding more than 1,800 jobs. With the ability to build more than 400,000 Jeeps annually, the plant has more employees now than it has had in the last decade. **

Healthcare:

Though manufacturing has rebounded, healthcare has emerged as the strongest industry in Toledo. The healthcare industry has grown with the expansion of ProMedica Health Systems and Mercy Health Partners, the two largest providers in northwest Ohio. Combined, these two companies employ over 16,000 people.*** In early 2014, ProMedica announced plans to renovate the Water Street Station Steam Plant and relocate 700 employees to downtown Toledo.

*City of Toledo Division of Taxation

**The Toledo Blade

***http://toledowiki.net/Largest_Employers

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In addition to ProMedica and Mercy Health Partners, Toledo is home to the University of Toledo Medical Center (UTMC). The UT Medical Center employs 3,750 people at the Health Science campus and is educating the next generation of physicians, nurses and other health care professionals.

Education

The education industry also plays a significant role in Toledo's economy as the area is home to several educational institutions. The University of Toledo is the third largest employer in Toledo. The university has over 4,650 employees located on the main campus. With nearly 21,000 students, the University of Toledo has the highest graduation rate among Ohio's open enrollment universities. The Toledo area is also home to Owens Community College and Lourdes University.

Toledo also has the fourth largest public school system in the state of Ohio with about 30,000 students. Toledo Public Schools employs approximately 4,800 people in its administrative, teaching and support staff. Toledo is also home to the Washington Local School District in northern Toledo, which employs 900 people. Several charter schools and private primary schools are also present in the Toledo area.*



* Wikipedia, www.wikipedia.com

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Toledo Moving Forward

Though the Toledo area was impacted by the recession that began in 2008, the City is now moving forward. In late summer of 2013, the Mud Hens announced plans to revitalize buildings adjacent to the ballpark by renovating abandoned structures, enhancing retail space and providing more eatery options. The project is estimated to cost between \$10 million to \$15 million with expected completion by summer 2016.*

The downtown area is not the only one to see a revitalization effort. As part of a larger community effort to attract and retain businesses, a number of projects are unfolding and will be continued and/or completed in 2014. City leaders have dedicated capital improvement funds to the Sylvania Avenue mile, a one mile stretch of Sylvania Avenue in west Toledo that extends from Douglas west to Secor. In partnership with the Future of Toledo initiative, the Sylvania Avenue Mile project (SAM) is working towards creating a vibrant and walk-able neighborhood that engages residents and supports commercial growth. SAM is a collaborative effort of public and private partners working to obtain grants, and leverage city dollars for economic development efforts for the entire region.

Also located in west Toledo, an interstate interchange upgrade project that began in 2013 will continue into 2014. This \$63.9 million project is led by the Ohio Department of Transportation and is modernizing the interstate interchanges in Toledo. This project has reconstructed and rebuilt the Douglas Road ramps and built a new interchange at Promedica Parkway, streamlining access between central Toledo and downtown.** In addition to this project, a Phillips-Willys interchange connector project is anticipated to begin in 2014. This project addresses needed local street improvements in the Phillips-Willys area and will improve access from I-75 to Overland Industrial Park, as well as to institutions, businesses and neighborhoods in the Cherry Street and Old West End areas.



*The Toledo Blade

**Ohio Department of Transportation

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2014 Budget Priorities

The 2014 budget is committed to providing citizens with core City services.

Ensuring Community Safety

Toledo residents and business owners must be confident that if they dial 911, fire and emergency personnel will arrive quickly - no matter where the call. In order to deter criminal behavior and respond to safety emergencies rapidly there must be enough public safety personnel deployed on the streets. The City is committed to the public safety of Toledoans, as shown through unprecedented hiring figures, the purchase of new technology, and the dedication of resources for building new and expanding existing fire stations.

In order to continue to support this effort, the Toledo Police Department (TPD) has hired a class of 75 officers scheduled to graduate in April of 2014. Twenty-five of these officers are possible through the COPS Grant, a federal grant that will pay for a portion of the officers' salaries for the first three years of their service. Once these 75 officers join the force, the department will have a total of about 650 officers. The 2014 budget includes a class of 30 police officers scheduled to begin in December 2014.

The Northwest District Police Station in West Toledo was closed in July 2012. As part of his campaign, Mayor Collins vowed to re-open the Northwest District Station. Work is currently underway on the building and the it is expected to be complete in early spring. The station will house the Traffic Patrol and Special Victims Units.

In the spring of 2014, the Police Department plans to introduce the Community Initiative, a new community wide policing effort which will assign 10 officers to designated neighborhood districts to address community and small business concerns. This effort, combined with the Community Initiative to Reduce Violence, a community based policing effort targeting gang members, will help to deter crime in all neighborhoods around the City.

TPD also has re-implemented the K-9 officers unit. This unit consists of six officers and operations dogs who are trained in patrol, tracking, and search and rescue. Additionally, they have also been cross-trained in drug detection or bomb detection.

The data-driven policing implementation, which began in 2012, remains a high priority for TPD. This model of public safety involves the process of collecting, analyzing, and providing information relative to crime patterns and trend correlations. This assists operational and administrative personnel in planning and deployment of resources. The data driven policing model will increase the department's efficiency and effectiveness by developing effective strategies and tactics to prevent future crimes, optimizing internal operations and personnel allocations, detecting and solving chronic problems, improving safety and quality of life issues, and prosecuting and convicting offenders. In 2014, TPD will continue to build-out and enhance the infrastructure for the this project.

Fire:

In September 2013, the Fire and Rescue Department hired a recruit class of 51 individuals. In December, 28 of these firefighters completed their training. The remaining recruits are expected to complete their training late February. Additionally, in order to provide an ongoing eligibility list from which to recruit new trainees, a firefighter civil service exam will be offered in late 2014 or early 2015.

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Toledo firefighters annually responded to over 55,000 calls for service of which the majority are medical emergencies. Recognizing the changing nature of emergency calls, the Fire and Rescue department now requires all new recruits to be trained and certified as paramedics. The department currently has 183 firefighters trained as paramedics.

Stabilize Our Neighborhoods

One of Toledo's great strengths is its neighborhoods. Unfortunately, defaults and foreclosures have left many homes abandoned across the City. There are too many examples of once proud neighborhoods that are approaching a tipping point. Steps have been taken to stabilize and restore vitality to neighborhoods by focusing on practical, workable solutions and by making delivery of utility and City services a priority.

In 2014, the City will continue participation with the Lucas County Land Bank demolition program. In July of 2012, the Land Bank was awarded a grant from the Ohio Attorney General for the purpose of demolishing vacant and abandoned residential properties throughout the county. The Land Bank has partnered closely with the City of Toledo's Division of Code Enforcement and the Division of Streets, Bridges and Harbor to return vacant and abandoned properties to productive use. In 2013, this program resulted in the demolition of over 600 blighted structures. In 2014, an estimated additional 400 properties will be demolished.

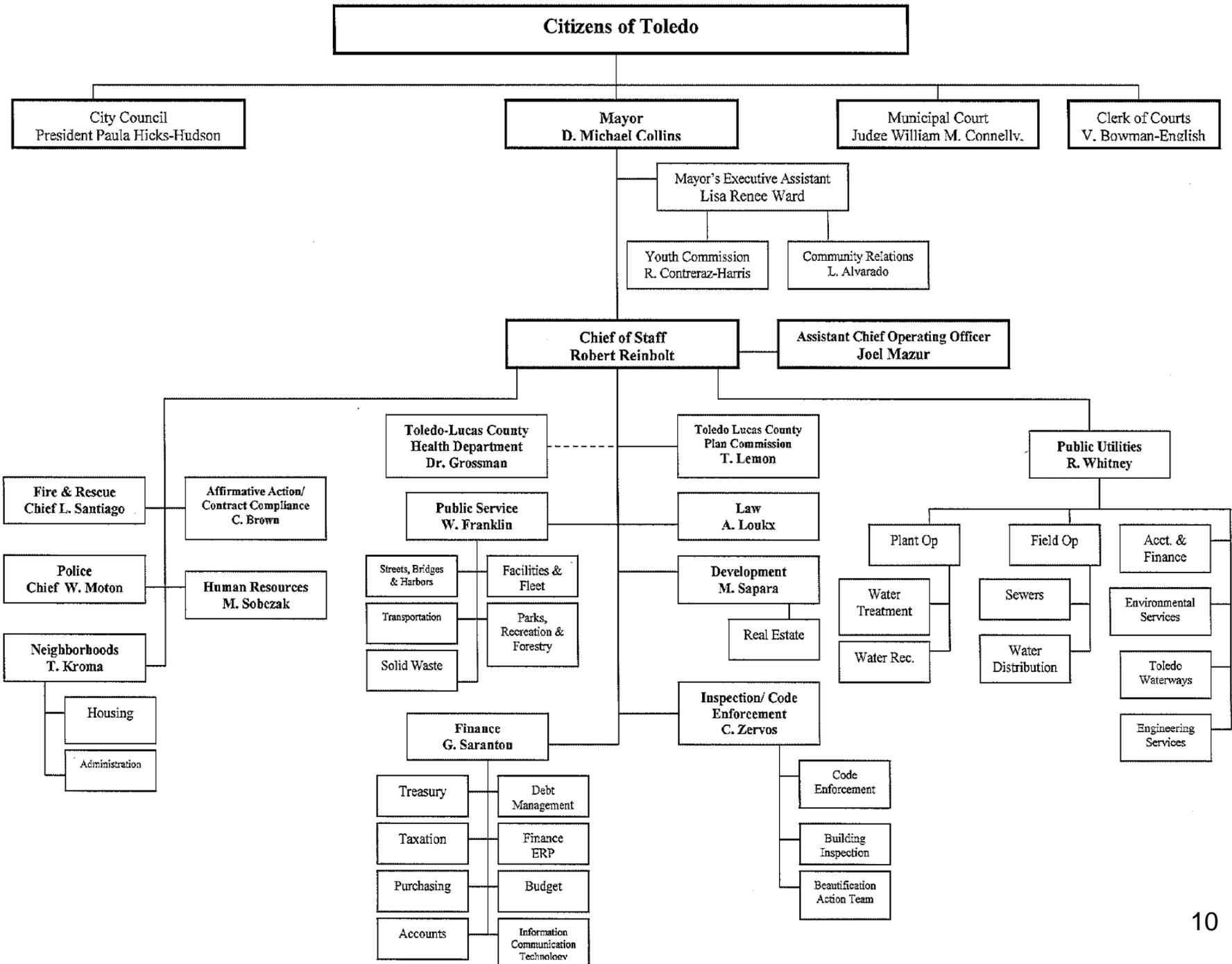
Provide Efficient City Services

The City is responsible for producing potable drinking water for 500,000 people in the greater Toledo metropolitan area. In 2014, the Department of Public Utilities will make significant capital improvements to the water plant and pumping stations across the city.

As part of this restoration and expansion project, two additional treatment basins will be added in order to increase capacity by 40 million gallons per day. In order to fund the \$96 million in improvements water rates have increased. Water rates will increase from their current level by 13.2% annually on January 1st of each year from 2014 through 2017 and by 4.5% in 2018 to fund these upgrades.

In 2014, the Division of Streets, Bridges and Harbor will continue their bridge rehabilitation and replacement projects. This effort uses a combination of capital improvement program dollars and grant funds to extend the life of bridges for 25 to 50 years, or replace bridges that have exceeded their useful life. The division also is beginning a composting project that will use leaves collected from City streets to create and provide topsoil for other City departments.





Budget Preparation and Process

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Budget Preparation and Process

Policy and Process:

Section 45 of the Charter of the City of Toledo identifies the fiscal year for the City beginning on the first day of January and requires that on or before the fifteenth day of November of each year, the Mayor must prepare a balanced budget estimate of the expenses of conducting the affairs of the City for the following fiscal year. The estimate is compiled from detailed information obtained from the various City departments.

This document represents the 2014 balanced operating budget. Per the Charter, Council is required to pass a balanced budget no later than March 31, 2014. In 2013, Council passed the budget on January 29.

Prior to passage, the administration works with City Council to hold budget hearings, both in Council chambers and in Toledo's neighborhoods. Information about these budget hearings may be found on the City's website as they are scheduled. There are opportunities for public input at both the Council chamber meetings as well as the neighborhood meetings.

Background:

The City's budget process emphasizes the role of departments and divisions in all stages of the process, including the initial crafting of the budget, the presentations to City Council, and the ongoing monitoring of the budget throughout the year. The budget works from the assumptions that (1) the role of departments is to fully know and understand the programs that their department is responsible for, including the budgetary implications of their programs, and (2) the role of the Finance Department is to coordinate the budget process, provide technical assistance to departments as needed, and moderate the budgetary requests of departments given scarce resources. The process as a whole is an interactive one. The Finance Department maintains an open dialogue with departments and divisions. Departments and divisions also utilize the City's SAP financial system for reports that help to guide decision making on their own and within the parameters of an approved budget.

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Budget Development Schedule

May 31, 2013	Budget guidance released to departments
May 29 – August 2, 2013	Meetings between departments and budget office
June 26, 2013	CIP budget guidance released to departments
August 2, 2013	Departments submit draft operating budget materials
August 12, 2013	Departments submit draft CIP budget materials
August 30, 2013	Finance Department completes draft budget
August 30 – September 20	Review by Mayor and Deputy Mayor
September 20 – October 4	Communication with departments about revisions. Appeal period for departments.
October 4 – November 15	Budget staff prepares and formats final documents
November 15, 2013	Submit budget to City Council
December 10, 2013	Clerk of Council publishes legislation per Section 46 of Charter
November 15 – March 31	Departmental budget hearings before Council
December 10, 2013	Target date for Council-passed temporary appropriations ordinance for January - March 2014
November 15 – March 31	Public meetings
March 31, 2014	Statutory deadline for Council-passed Budget

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City of Toledo Budget Elements

Elements of the Budget

Revenue Budget. The revenue budget includes all dollars expected to be received by or as a result of the operations of any agency of the City of Toledo.

Expenditure Budget. The expenditure budget includes all dollars expected to be expended for any purpose from any fund by any agency of the City of Toledo. It is subdivided into the personnel and non-personnel budgets.

Personnel. The personnel portion of the budget includes all regular and supplemental wages paid to City employees. It also includes the cost of benefits associated with these wages, including medical and pension benefits.

Non-personnel. The non-personnel portion of the budget includes purchases of goods and services aside from personnel, including supplies, contractual services, travel, and other items.

Funds. The City of Toledo has several different funds, including the General Fund, the Capital Fund and many others. All revenues and expenditures flow into and out of one or more of these funds. The vast majority of the attention paid during the budget process is to the revenues and expenditures associated with the General Fund. However, the budget process includes development of a budget that covers all City funds.

Grants. Grants are funds which are received by the City from outside entities including the state and federal governments. Depending on the purpose of the grant and the timeframe of the grant, the City usually has the capability to carry the funding until the completion of the grant work. Grants shown in this document are primarily related to personnel costs. Upon grant award, departments prepare legislation to accept and appropriate the final grant award.

City of Toledo Budget Book Organization

Organizational Structure

The operating budget provides a framework for preserving priority city services within financial constraints. The City of Toledo is organized on a department/divisional basis and operations are accounted for through various funds and cost centers. Each divisional budget is within a particular fund of the City, with revenue and expense items assigned to various cost center and commitment areas. Each department budget is presented in this book by showing expenditures by fund, expenditures by category, and a full-time equivalent budgeted position history.

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City of Toledo Budget Book Organization (Continued)

Revenues are presented by category detail within the following areas:

Income Taxes: includes individual and business income tax withholdings

Property Taxes: includes levies on property that the owner is required to pay to the City

Charges for Services: includes charges for city used services and equipment such as water and sewer, refuse removal, tow fees, repairs provided by the city, internal service charges for municipal garage, facilities, data processing and risk management

Licenses and Permits: includes revenue from providing or assisting with permits, zoning and inspections, storage, parking, and licensing

Fines and Forfeitures: includes traffic, civil, court and red light camera fines

Intergovernmental Services: includes revenue received from the State of Ohio and Lucas County, JEDZ income, estate taxes, paramutual taxes and payments in lieu of taxes

Special Assessment: includes service and improvement assessment

Investment Earnings: includes interest earnings

Other Revenue: includes demolition revenue, gifts and donations, casino revenue and rent income

Issuance of Debt: includes bond and note proceeds and capitalized debt

Grants: includes all state and federal grants received by the City

Operating Transfer : includes operating transfers from other funds

Capital Lease Proceeds: includes amounts provided by leases

Premium (discount) on Bond: includes premiums on bonds payable

Sale of Fixed Assets: includes sales of assets

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City of Toledo Budget Book Organization (Continued)

Expenditures are presented by category detail within the following areas:

Base Salaries & Wages: includes all base salaries, part time salaries, longevity, compensated absences, and salary savings

Overtime: includes all overtime related costs

Severance: includes all severance payments made to employees

Pension: includes all Public Employee Retirement System (PERS) contributions for employers share and pick-up*, and Ohio Police & Fire Pension Fund contributions and pick-up*

Employment Taxes and Medical: includes workers' and unemployment compensation, life insurance, medical insurance and Medicare expenses

Other Personnel Expenses: includes clothing maintenance, food and forage, tool allowances, and professional development stipends

Supplies: includes all office, equipment and computer supplies, publication related costs, telephone equipment, clothing and linens, janitorial supplies, motor and utility fuel and lubricants, and small apparatus and tools

Services: includes costs associated with contractual services for office equipment and supply rentals, travel expenses, utility charges, repair maintenance, professional services, real estate fees, environmental related charges, and seasonal and intern services

Capital Outlay: includes all building modification costs, machinery and equipment, vehicles and infrastructure hardware and software

Other Non-Personnel Expenses: includes principal and interest for bonds, notes and capital leases and trust funds

Operating Transfers: includes all transfers out to other funds (DPU schedules in the department section show net transfers)

*Pick-up is the portion of the employee's share of his or her pension that is paid for by the City. Toledo is one of the few cities left in Ohio that pays both the employer's share and some of the employee's share.

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City of Toledo Budget Book Organization (Continued)

Several schedules in the budget book are organized by department. The departments are organized as follows:

City Council and Auditor: includes City Council and the Auditor's Office

Office of the Mayor

Toledo-Lucas County Plan commission

Board of Community Relations

Youth Commission

Department of Affirmative Action/Contract Compliance

Municipal Court: includes Municipal Court Judges and Clerk of Municipal Court

Department of Finance: includes Financial Analysis, Finance Administration, Treasury and Taxation, Accounts, ERP Team, Debt Management, Purchasing and Supplies and Information & Communications Technology

Department of Law

Department of Neighborhoods: includes Neighborhoods Administration and Housing

Department of Development: includes Economic Development, Real Estate and Erie Street Market

Department of Human Resources

Department of Public Service: includes Transportation, Streets, Bridges and Harbor, Solid Waste, Fleet and Facilities, Natural Resources, Parks and Forestry and Recreation

Department of Public Utilities: includes Utilities Administration, Water treatment, Water Distribution, Engineering Services, Water Reclamation, Sewer and Drainage Services and Environmental Services

Safety Administration

Police Department

Fire and Rescue Department

Department of Inspection: includes Building Inspection, Code Enforcement and Beautification Action Program

Non-Departmental: includes Non-Departmental and General Fund Utilities

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City of Toledo Funds

General Government	Enterprise	Internal Service
General Fund	Water	Workers Compensation
Right of Way	Sewer	Information & Communication Technology
Golf Improvements	Storm Water	Storeroom & PrintShop
Parkland Replacement	Utility Administration	Municipal Garage
Marina Development	Parking Garages	Capital Replacement
Cemetery Property Acquisition/ Site Development	Marina Operating	Facility Operations
Cemetery Maintenance	Erie Street Market	Risk Management
Street Construction, Maintenance & Repair	Municipal Tow Lot	
Federal Grants	Toledo Public Power	
Operation Grants	Property Management	
Toledo Home Program	Small Business Development	
Toledo City Parks		
Expendable Trust		
Special Assessment		
General Obligation Debt		
Special Assessment Debt		
Capital Improvement		
Special Assessment Improvement		

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Revenues and Expenditures – General Fund

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Income Tax Revenue

In 1982, the City's electors authorized a temporary increase of the income tax rate from 1.50% to 2.25%. This additional ¾% tax has been renewed by voters consistently since the initial authorization. This tax is a flat tax of 2.25% applied on all wages earned within the City and on all wages earned by residents of Toledo outside the City. The revenue from this tax is the major source of funding for services by the City. According to the Toledo Municipal Code, the 2.25% income tax is allocated as follows:

Tax Rate		General	Police/Fire	Capital Improvements
1.00%	Permanent	1.00%		
0.50%	Permanent	0.25%		0.25%
0.75%	Temporary	0.25%	0.25%	0.25%
Totals:				
2.25%		1.50%	0.25%	0.50%

- 67.37% of General Fund Revenue comes from Income Taxes

- Revenue collected from income taxes is population driven. The City of Toledo's population has decreased from 313,619 in 2000 to 287,208 in 2010*, and it is still decreasing.

- Income tax revenues are used to fund Police and Fire & Rescue Departments, other general government functions like Finance, Human Resources and the Law Department. They are also used to fund capital improvements.

Sources: Census 2010 SFI & 2006-2010 American Community Survey 5 year estimate

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The City of Toledo collects General Fund Revenues from a variety of sources, the largest being the collection of income tax. Income tax revenue accounts for 67.37% of the General Fund revenue budget.

General Fund Revenues and Other Sources by Category

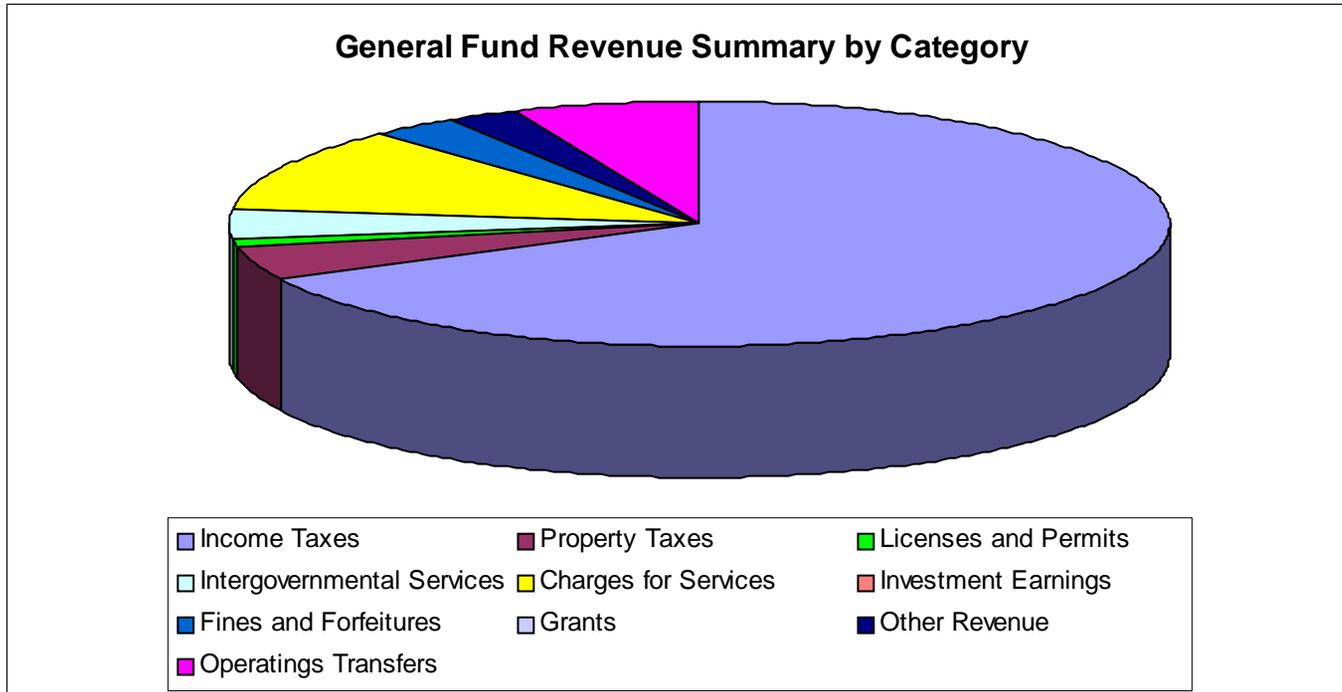
	2011 Actual	2012 Actual	2013 Budget	2014 Budget
Income Taxes	153,580,760	158,522,842	163,879,449	165,240,000
Property Taxes	11,844,988	11,381,242	10,896,755	11,296,755
Licenses and Permits	2,285,492	2,263,601	2,482,227	2,377,692
Intergovernmental Services	22,743,300	20,827,613	10,060,376	9,629,331
Charges for Services	24,748,871	26,457,144	26,978,099	27,445,854
Investment Earnings	446,408	359,981	219,500	219,500
Fines and Forfeitures	4,680,636	6,715,027	8,132,993	7,015,310
Grants	1,291	0	0	0
Other Revenue	1,296,580	1,223,628	5,955,619	6,602,022
Operatings Transfers*	31,650,241	10,456,088	15,982,003	15,457,003
Grand Total	253,278,568	238,207,166	244,587,020	245,283,467

*includes sale of fixed assets

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General Fund Revenue Summary by Category

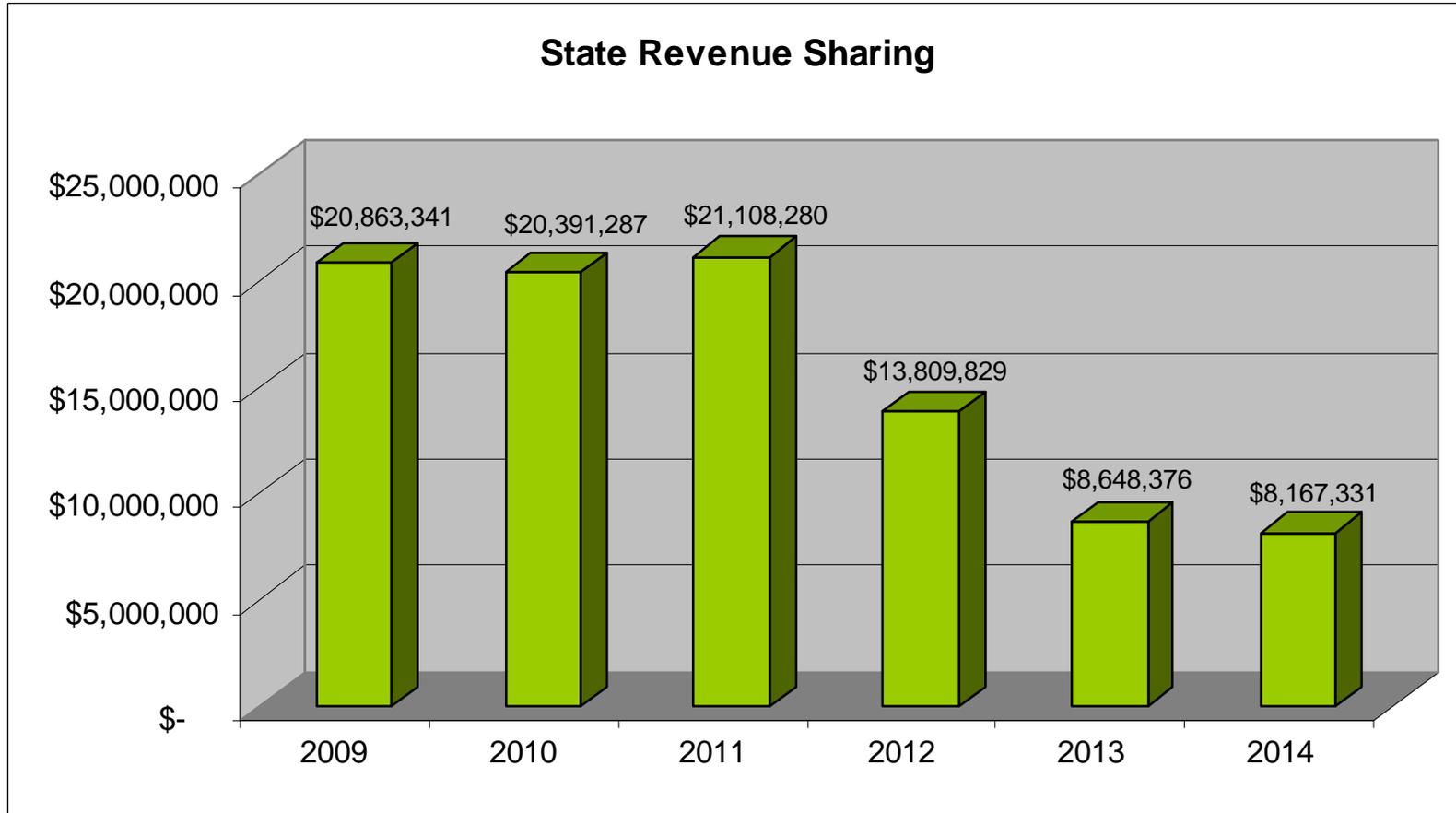
	2014 Budget	% of Total
Income Taxes	165,240,000	67.37%
Property Taxes	11,296,755	4.61%
Licenses and Permits	2,377,692	0.97%
Intergovernmental Services	9,629,331	3.93%
Charges for Services	27,445,854	11.19%
Investment Earnings	219,500	0.09%
Fines and Forfeitures	7,015,310	2.86%
Grants	0	0.00%
Other Revenue	6,602,022	2.69%
Operatings Transfers *	15,457,003	6.30%
	245,283,467	100.00%



*Operating Transfers include the sale of fixed assets

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Budgeted revenue sharing from the state includes local government funds, estate taxes and property tax reimbursements. It has decreased significantly since 2011. In 2014, the estate tax will be completely phased out resulting in a decrease of \$481,045 in estimated revenues.



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General Fund Revenue and Other Sources by Department

	2011 Actual	2012 Actual	2013 Budget	2014 Budget
City Council and Auditor	3,720	21,203	500	500
Office of the Mayor	0	3,948	0	0
Toledo-Lucas County Plan Commission	8,623	9,824	11,865	11,000
Department of Affirmative Action/Contract Compliance	0	9	0	0
Municipal Court	3,447,309	3,694,946	3,758,959	3,730,147
Department of Finance	200,498,812	199,413,872	199,617,083	201,163,439
Department of Law	45,053	25,022	45,000	45,000
Department of Neighborhoods	9,613	2,965	0	0
Department of Development	1,416,117	1,109,888	1,070,000	1,120,000
Department of Human Resources	394	0	0	0
Department of Public Service	19,376,093	10,829,152	10,281,422	1,457,658
Department of Public Utilities	217,775	323,729	702,450	370,000
Safety Administration	0	25	0	0
Police Department	2,332,246	4,133,111	5,763,662	4,805,350
Fire & Rescue Department	7,029,834	8,208,708	7,030,807	7,485,121
Department of Inspection	2,140,979	1,664,765	1,884,269	1,874,249
Non-Departmental	16,752,000	8,766,000	14,421,003	23,221,003
Grand Total	253,278,568	238,207,166	244,587,020	245,283,467

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The total proposed General Fund budget is \$245,283,467. Labor expenditures account for 64.22% of the overall total while services and operating transfers represent the next largest expenditure categories. The operating transfers category includes the transfer to the Capital Improvement Fund per the Toledo Municipal Code.

General Fund Expenditure Summary by Category

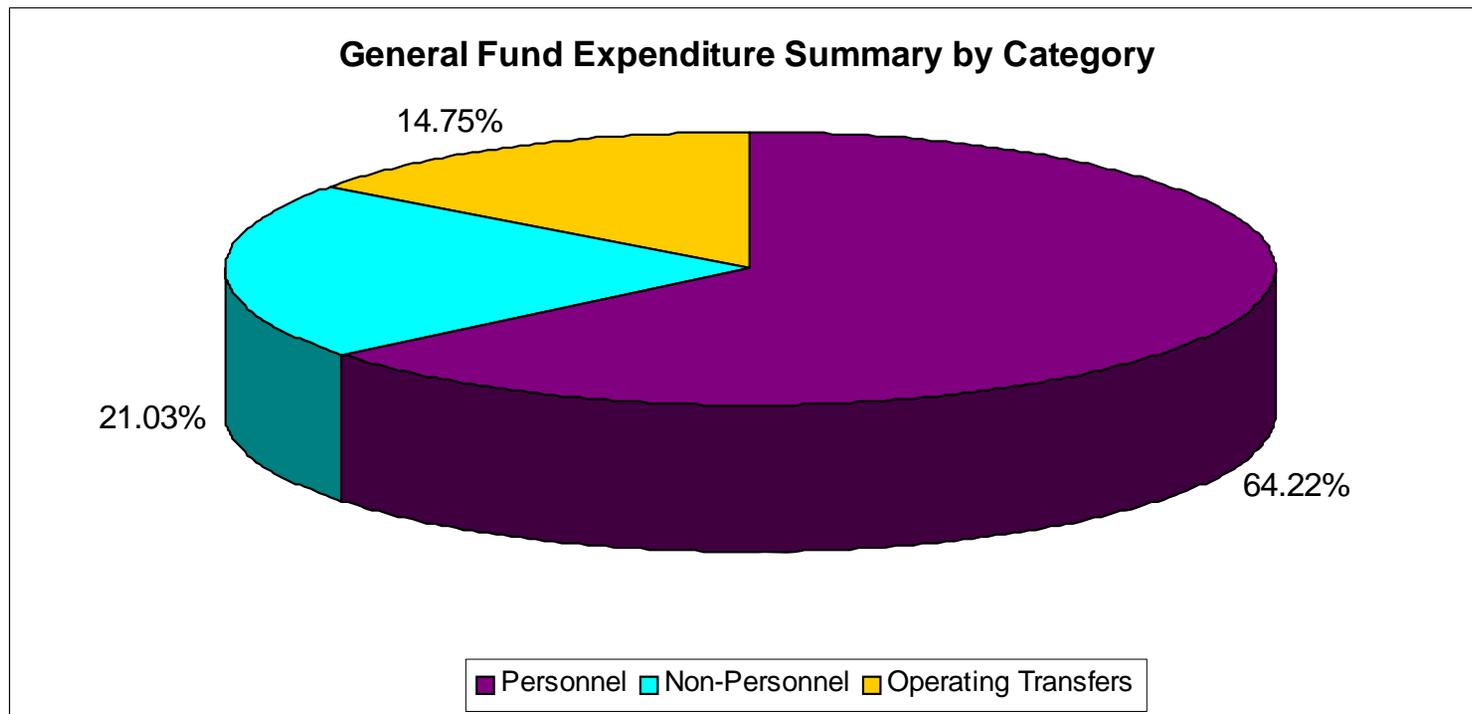
	2011 Actual	2012 Actual	2013 Budget	2014 Budget
Base Salaries & Wages	93,896,533	92,565,741	97,819,032	101,524,797
Overtime	8,208,169	5,893,034	5,718,698	4,144,989
Severance	4,473,671	3,285,670	3,815,304	3,200,681
Pension	26,800,021	23,716,147	21,634,423	20,882,455
Employment Taxes & Medical	24,535,301	23,612,280	24,441,123	26,713,142
Other Personnel Expenses	967,177	982,408	988,022	1,051,266
Supplies	2,956,998	3,235,625	3,943,183	3,225,240
Services	39,913,673	43,259,824	49,492,466	47,160,353
Capital Outlay	132,672	46,876	721	0
Other Non-Personnel Expenses	3,041,183	781,341	835,951	1,194,751
Operating Transfers	34,025,892	35,998,952	35,884,596	36,185,792
Grand Total	238,951,291	233,377,899	244,573,520	245,283,467

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General Fund Expenditure Summary by Category

	<u>2014 Budget</u>	<u>% of Total</u>
Personnel	157,517,330	64.22%
Non-Personnel	51,580,345	21.03%
Operating Transfers	36,185,792	14.75%
Grand Total	<u>245,283,467</u>	<u>100.00%</u>



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General Fund Expenditure Summary by Department

	2011 Actual	2012 Actual	2013 Budget	2014 Budget
City Council and Auditor	1,368,352	1,339,888	1,615,545	1,667,473
Office of the Mayor	719,587	723,015	821,375	768,387
Toledo-Lucas County Plan Commission	418,776	453,761	518,812	507,918
Board of Community Relations	80,199	92,855	104,509	98,644
Youth Commission	0	88,070	159,132	139,296
Department of Affirmative Action/Contract Compliance	331,453	346,851	446,218	423,948
Municipal Court	13,333,288	13,125,282	14,072,115	14,635,897
Department of Finance	7,514,384	7,644,334	7,423,216	7,029,100
Department of Law	2,606,088	2,737,606	2,937,710	2,830,608
Department of Neighborhoods	94,221	137,524	81,680	0
Department of Development	689,416	794,372	1,382,808	1,358,024
Department of Human Resources	1,228,113	1,462,231	1,836,699	1,551,728
Department of Public Service	14,996,458	7,783,150	8,814,629	7,910,304
Department of Public Utilities	213,740	256,158	407,019	398,300
Safety Administration	11,408,134	10,996,153	13,024,712	12,953,000
Police Department	74,349,026	74,128,419	75,298,910	73,070,031
Fire & Rescue Department	66,085,018	60,544,519	62,060,582	66,131,704
Department of Inspection	2,809,226	2,503,900	3,004,204	2,452,741
Non-Departmental	40,705,814	48,219,811	50,563,645	51,356,365
Grand Total	238,951,291	233,377,899	244,573,520	245,283,467

City of Toledo

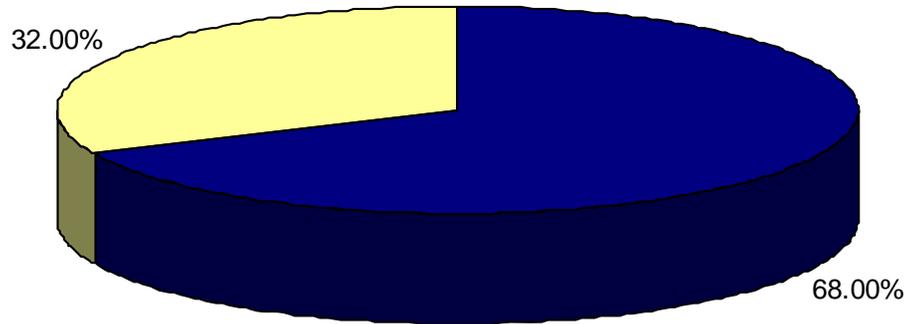
2014 Operating Budget

General Fund Public Safety Expenditure Summary

Public safety expenditures account for 68.00% of total General Fund expenditures.

	<u>2014 Budget</u>
Municipal Court	14,635,897
Safety Administration	12,953,000
Police Department	73,070,031
Fire & Rescue Department	66,131,704
Subtotal Public Safety	<u>166,790,632</u>
All Other Departments	<u>78,492,835</u>
Grand Total	<u>245,283,467</u>

General Fund Public Safety Expenditure Summary



■ Subtotal Public Safety ■ All Other Departments

City of Toledo

2014 Operating Budget

General Fund Full Time Equivalents by Department

	<u>2012 Budget</u>	<u>2013 Budget</u>	<u>2014 Budget</u>
City Council and Auditor	21.00	21.00	21.00
Office of the Mayor	5.75	7.00	7.00
Toledo-Lucas County Plan Commission	4.02	5.00	4.50
Board of Community Relations	1.00	1.00	1.00
Youth Commission	0.75	1.00	1.00
Department of Affirmative Action/Contract Compliance	4.00	5.25	5.25
Municipal Court	161.80	163.61	169.95
Department of Finance	65.11	69.01	63.67
Department of Law	29.50	31.59	31.75
Department of Neighborhoods	0.50	1.00	0.00
Department of Development	1.05	3.63	3.45
Department of Human Resources	13.85	16.60	13.10
Department of Public Service	26.83	26.63	28.11
Department of Public Utilities	2.93	4.89	5.09
Safety Administration	1.00	1.00	0.00
Police Department	686.12	709.02	684.42
Fire & Rescue Department	520.93	559.17	635.04
Department of Inspection	25.99	26.81	25.47
Grand Total	1,572.13	1,653.21	1,699.81

City of Toledo

2014 Operating Budget

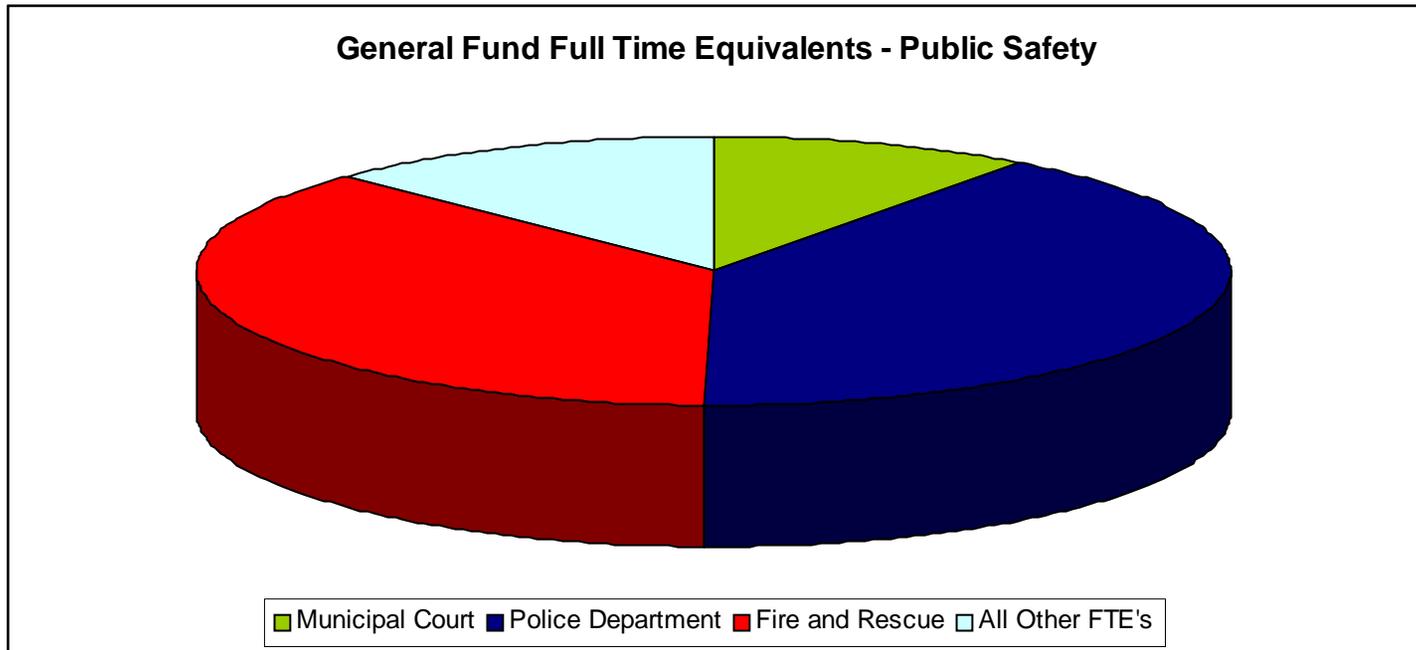
General Fund Full Time Equivalents by Cost Center

	<u>2012 Budget</u>	<u>2013 Budget</u>	<u>2014 Budget</u>
10100 CITY COUNCIL	20.00	20.00	20.00
10200 OFFICE OF THE MAYOR	5.75	7.00	7.00
10300 AUDITOR	1.00	1.00	1.00
10400 PLAN COMMISSION	4.02	5.00	4.50
10500 BOARD OF COMMUNITY RELATIONS	1.00	1.00	1.00
10700 AFFIRMATIVE ACTION/CONTRACT COMPLIANCE	4.00	5.25	5.25
10800 MUNICIPAL COURT JUDGES	80.11	81.79	85.62
10900 CLERK OF MUNICIPAL COURT	81.69	81.82	84.34
11100 FINANCIAL ANALYSIS	6.41	5.80	5.80
12000 LAW	29.50	31.59	31.75
13000 YOUTH COMMISSION	0.75	1.00	1.00
14100 FINANCE ADMINISTRATION	2.00	3.00	2.00
14200 TREASURY	4.00	4.71	4.08
14400 TAXATION	26.36	27.51	28.00
14600 ACCOUNTS	18.03	19.51	15.00
14700 FINANCE ERP	3.33	2.58	3.80
16200 HOUSING DIVISION	0.50	1.00	0.00
16400 ECONOMIC DEVELOPMENT	1.05	3.63	3.45
17100 HUMAN RESOURCES	13.85	16.60	13.10
17700 PURCHASING & SUPPLIES	4.98	5.91	5.00
23100 STREETS, BRIDGES & HARBOR	0.40	0.40	0.40
24500 WASTE DISPOSAL	13.00	12.84	14.00
34000 WATER DISTRIBUTION	0.00	1.65	1.84
35000 ENGINEERING SERVICES	1.38	1.55	1.55
38000 ENVIRONMENTAL SERVICES	1.55	1.69	1.70
51000 SAFETY ADMINISTRATION	1.00	1.00	0.00
52000 POLICE	686.12	709.02	684.42
53000 FIRE & RESCUE	520.93	559.17	635.04
56300 BUILDING INSPECTION	20.00	16.01	15.25
56400 CODE ENFORCEMENT	5.99	8.31	9.89
60100 NATURAL RESOURCES ADMINISTRATION	0.25	0.50	0.00
60300 RECREATION	6.75	7.00	8.00
60500 PARKS & FORESTRY	6.43	5.89	5.71
60600 BEAUTIFICATION ACTION TEAM	0.00	2.50	0.32
Grand Total	1,572.13	1,653.21	1,699.81

City of Toledo 2014 Operating Budget

General Fund Full Time Equivalents – Public Safety Summary

	<u>2014 Budget % of Total</u>	
Municipal Court	169.95	10.00%
Police Department	684.42	40.26%
Fire and Rescue	635.04	37.36%
All Other FTE's	210.39	12.38%
Grand Total	1,699.81	100.00%



Revenues and Expenditures - All Funds

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City of Toledo

2014 Operating Budget

All Funds Revenue and Other Sources by Category

	2011 Actual	2012 Actual	2013 Budget	2014 Budget
Income Taxes	153,580,760	158,522,842	163,879,449	165,240,000
Property Taxes	11,844,988	11,381,242	10,896,755	11,296,755
Special Assessments	25,691,036	23,934,366	25,821,532	23,389,727
Licenses and Permits	2,379,077	2,387,932	2,616,367	2,511,832
Intergovernmental Services	38,861,776	37,589,187	27,960,817	26,545,264
Charges for Services	190,280,983	190,039,278	201,609,991	212,600,028
Investment Earnings	2,332,766	1,943,699	908,460	1,476,395
Fines and Forfeitures	5,829,497	7,951,841	8,134,993	8,050,951
Grants	50,173,701	47,234,433	45,335	11,154,940
Other Revenue	8,143,230	6,352,240	10,534,515	58,247,235
Capital Lease Proceeds	231,000	0	0	0
Issuance of Debt	762,802	80,741,448	20,700,000	16,000,000
Premium (discount) on Bond	89,674	1,498,119	0	0
Operatings Transfers*	468,487,397	167,998,704	110,195,378	127,196,058
Grand Total	958,688,688	737,575,332	583,303,590	663,709,184

*includes sale of fixed assets

City of Toledo

2014 Operating Budget

Revenue and Other Sources by Fund

	2011 Actual	2012 Actual	2013 Budget	2014 Budget
General	253,278,568	238,207,166	244,587,020	245,283,467
Right of Way	225,200	900	229,500	225,000
Golf Improvements	246,000	246,000	246,000	246,000
Parkland Replacement	25,000	26,511	28,312	28,312
Marina Development	72,195	76,995	78,000	78,000
Cemetery Property Acquisition/Site Development	46,841	19,200	52,000	26,000
Cemetery Maintenance	8,797	3,556	3,500	28,005
Street Construction, Maintenance & Repair	10,983,549	12,214,199	12,945,010	14,731,102
Federal Grants	15,737,657	10,003,124	0	6,710,693
Operation Grants	18,426,151	16,657,207	45,335	4,327,512
Toledo Home Program	3,455,553	2,901,206	0	116,735
Toledo City Parks	44,252	5,783	7,500	0
Expendable Trusts	3,433,999	4,369,370	4,273,420	3,057,196
Special Assessment	25,830,598	23,604,692	46,921,978	48,135,416
General Obligation Debt Service	27,618,225	28,107,000	18,604,593	24,500,000
Special Assessment Debt Service	62,962	28,728	44,208	30,482
Capital Improvement	54,068,282	100,831,290	42,694,729	57,587,200
Special Assessment Improvement	386,360	302,886	323,138	229,600
Water	116,947,874	108,186,400	61,631,652	88,429,512
Sewer	386,402,373	130,610,373	93,403,577	105,273,948
Storm Water	17,879,222	13,458,072	11,580,626	11,866,748
Utility Administration	11,641,482	12,668,039	13,549,325	16,100,000
Parking Garages	(11,547,672)	0	0	0
Marina Operating	158,000	0	0	0
Erie Street Market	196,527	114,985	30,000	116,523
Municipal Tow Lot	1,929,088	2,006,405	1,938,663	2,000,000
Toledo Public Power	100,000	136,172	100,000	713,000
Property Management	169,152	1,741,567	147,955	1,905,806
Small Business Development	9	12	5	8,711
Workers Compensation	6,910,207	6,466,919	8,525,336	7,224,833
Information & Communication Technology	3,363,031	2,867,436	3,131,459	4,050,016
Storeroom & Printshop	568,028	529,948	713,767	768,781
Municipal Garage	5,190,075	16,653,706	12,497,931	12,105,564
Capital Replacement	8	2,057	114,000	2,655,000
Facility Operations	3,409,974	3,294,563	3,060,633	3,034,490
Risk Management	1,421,124	1,232,866	1,794,418	2,115,532
Grand Total	958,688,688	737,575,332	583,303,590	663,709,184

City of Toledo

2014 Operating Budget

All Funds Expenditure Summary by Category

	2011 Actual	2012 Actual	2013 Budget	2014 Budget
Base Salaries & Wages	143,029,976	137,109,874	153,669,626	160,330,652
Overtime	12,647,425	9,561,069	9,772,897	8,047,707
Severance	5,343,167	3,875,496	4,646,245	4,150,763
Pension	38,504,614	33,962,769	31,530,518	30,516,274
Employment Taxes & Medical	41,538,360	40,857,397	43,228,291	46,220,608
Other Personnel Expenses	1,346,856	1,274,483	1,433,365	1,422,103
Supplies	26,476,653	28,204,781	31,671,665	31,221,824
Services	177,222,522	200,571,859	135,308,493	137,562,060
Capital Outlay	3,379,857	30,102,398	399,579	507,442
Other Non-Personnel Expenses	62,801,936	67,368,069	89,114,542	109,808,066
Operating Transfers	479,633,754	167,998,704	110,120,571	127,146,058
Grand Total	991,925,120	720,886,899	610,895,792	656,933,556

City of Toledo

2014 Operating Budget

Expenditure Summary by Fund

	2011 Actual	2012 Actual	2013 Budget	2014 Budget
General	238,951,291	233,377,899	244,573,520	245,283,467
Right of Way	225,000	0	225,000	225,000
Golf Improvements	246,000	0	260,760	246,000
Parkland Replacement	154	0	0	0
Marina Development	32,203	49,856	269,463	56,771
Cemetery Property Acquisition/Site Development	306	0	0	0
Cemetery Maintenance	1,162	18,661	18,000	0
Street Construction, Maintenance & Repair	12,125,196	11,251,953	14,001,776	14,724,104
Federal Grants	12,250,081	9,987,397	5,102,550	6,710,236
Operation Grants	14,859,571	16,824,859	2,752,538	4,095,276
Toledo Home Program	2,723,445	2,946,993	153,371	116,214
Toledo City Parks	968,411	0	0	0
Expendable Trusts	3,804,062	4,769,290	2,004,114	2,726,395
Special Assessment	27,234,788	23,925,826	50,598,068	47,722,542
General Obligation Debt Service	19,618,732	28,106,401	15,842,280	24,500,000
Special Assessment Debt Service	30,738	29,965	26,000	13,250
Capital Improvement	60,618,040	107,958,845	50,008,176	56,513,914
Special Assessment Improvement	46,937	302,732	316,580	229,600
Water	118,223,352	105,126,782	70,815,230	88,429,505
Sewer	413,023,699	113,562,036	95,562,778	104,398,187
Storm Water	14,985,190	11,642,360	8,943,867	9,270,970
Utility Administration	10,395,406	11,154,036	14,754,713	15,199,463
Parking Garages	9,643,696	0	0	0
Marina Operating	127,788	(1,868)	0	0
Erie Street Market	143,015	123,815	75,523	81,827
Municipal Tow Lot	1,577,344	1,844,508	1,938,663	2,000,000
Toledo Public Power	13,973	137,930	252,226	713,000
Property Management	1,341,215	1,286,881	2,078,602	1,843,673
Small Business Development	56,256	30,780	93,483	8,706
Workers Compensation	6,929,121	4,301,589	8,525,336	7,159,777
Information & Communication Technology	3,363,533	2,799,061	3,131,459	4,006,654
Storeroom & Printshop	513,165	526,805	713,736	768,778
Municipal Garage	12,314,641	11,698,011	12,497,931	12,092,269
Capital Replacement	1,067,777	9,436,539	505,000	2,655,000
Facility Operations	3,425,793	6,434,112	3,060,633	3,034,490
Risk Management	1,044,040	1,232,847	1,794,418	2,108,486
Grand Total	991,925,120	720,886,899	610,895,792	656,933,556

City of Toledo

2014 Operating Budget

All Funds Expenditure Summary by Department

	2011 Actual	2012 Actual	2013 Budget	2014 Budget
City Council and Auditor	1,718,394	1,339,888	1,615,545	1,667,473
Office of the Mayor	1,925,835	843,457	934,119	873,637
Toledo-Lucas County Plan Commission	957,694	900,640	855,740	907,719
Board of Community Relations	80,199	92,855	104,509	98,644
Youth Commission	0	89,783	159,132	139,296
Department of Affirmative Action/Contract Compliance	407,356	405,812	509,790	487,820
Municipal Court	14,630,385	14,423,648	14,368,434	14,847,312
Department of Finance	81,085,551	113,067,982	133,057,616	158,943,776
Department of Law	4,260,831	4,528,484	5,048,542	5,251,618
Department of Neighborhoods	16,380,601	17,914,833	3,879,684	4,676,809
Department of Development	2,463,131	1,640,690	2,005,229	1,715,319
Department of Human Resources	8,231,668	5,859,984	10,441,755	8,768,201
Department of Public Service	70,840,374	66,323,115	66,250,734	67,541,441
Department of Public Utilities	565,121,145	277,402,529	158,361,513	173,015,179
Safety Administration	11,408,138	10,996,153	13,024,712	12,953,000
Police Department	81,252,555	80,710,350	77,690,595	78,280,755
Fire & Rescue Department	68,852,029	67,541,962	63,337,460	66,687,807
Department of Inspection	5,242,720	5,480,695	4,527,038	4,618,809
Non-Departmental	57,066,514	51,324,039	54,723,645	55,458,942
Grand Total	991,925,120	720,886,899	610,895,792	656,933,556

City of Toledo

2014 Operating Budget

All Funds Full Time Equivalents

	<u>2012 Budget</u>	<u>2013 Budget</u>	<u>2014 Budget</u>
General	1,572.13	1,653.21	1,699.81
Marina Development	1.50	2.00	0.00
Street Construction, Maintenance & Repair	99.23	97.44	101.75
Federal Grants	67.17	57.25	60.23
Operation Grants	32.88	29.06	30.50
Toledo Home Program	3.25	1.97	1.47
Expendable Trusts	9.10	10.80	7.02
Special Assessment	173.42	181.71	189.17
Capital Improvement	43.94	41.78	37.17
Special Assessment Improvement	1.00	1.00	2.00
Water	220.31	217.49	226.98
Sewer	271.39	280.27	279.87
Storm Water	68.69	68.03	69.73
Utility Administration	137.85	143.00	142.10
Toledo Public Power	1.00	1.00	1.00
Small Business Development	0.20	0.10	0.00
Workers Compensation	2.50	3.50	3.00
Information & Communication Technology	10.00	13.25	11.50
Storeroom & Printshop	1.00	1.00	1.00
Municipal Garage	65.30	65.30	63.30
Facility Operations	24.70	22.70	22.20
Risk Management	1.10	1.60	1.60
Grand Total	2,807.65	2,893.47	2,951.39

City of Toledo

2014 Operating Budget

All Funds Full Time Equivalent by Department

	<u>2012 Budget</u>	<u>2013 Budget</u>	<u>2014 Budget</u>
City Council and Auditor	21.00	21.00	21.00
Office of the Mayor	7.00	8.00	8.00
Toledo-Lucas County Plan Commission	11.00	9.50	9.50
Board of Community Relations	1.00	1.00	1.00
Youth Commission	0.75	1.00	1.00
Department of Affirmative Action/Contract Compliance	5.00	6.00	6.00
Municipal Court	166.80	167.61	172.91
Department of Finance	89.60	94.06	82.59
Department of Law	37.00	37.00	37.00
Department of Neighborhoods	55.65	46.50	46.50
Department of Development	6.00	6.50	6.00
Department of Human Resources	17.25	21.00	17.00
Department of Public Service	408.50	417.34	421.50
Department of Public Utilities	723.05	736.75	752.00
Safety Administration	1.00	1.00	0.00
Police Department	693.62	718.02	692.93
Fire & Rescue Department	520.93	559.17	635.04
Department of Inspection	42.50	42.01	41.43
Grand Total	2,807.65	2,893.47	2,951.39

City of Toledo

2014 Operating Budget

All Fund Full Time Equivalents by Cost Center

		<u>2012 Budget</u>	<u>2013 Budget</u>	<u>2014 Budget</u>
10100	City Council	20.00	20.00	20.00
10200	Office of The Mayor	7.00	8.00	8.00
10300	Auditor	1.00	1.00	1.00
10400	Plan Commission	11.00	9.50	9.50
10500	Board of Community Relations	1.00	1.00	1.00
10700	Affirmative Action/Contract Compliance	5.00	6.00	6.00
10800	Municipal Court Judges	85.11	85.79	88.58
10900	Clerk of Municipal Court	81.69	81.82	84.34
11100	Financial Analysis	6.41	5.80	5.80
12000	Law	37.00	37.00	37.00
13000	Youth Commission	0.75	1.00	1.00
14100	Finance Administration	2.00	3.00	2.00
14200	Treasury	6.00	6.84	6.00
14400	Taxation	26.36	27.51	28.00
14600	Accounts	18.03	19.51	15.00
14700	Finance Erp	8.62	7.75	4.80
14800	Debt Management	1.00	1.00	1.00
16100	Neighborhoods Administration	21.00	20.50	20.50
16200	Housing Division	34.65	26.00	26.00
16400	Economic Development	4.00	4.50	4.00
16500	Real Estate	2.00	2.00	2.00
17100	Human Resources	17.25	21.00	17.00
17500	Information & Communications Technology	14.20	14.75	13.00
17700	Purchasing & Supplies	6.98	7.91	7.00
22500	Transportation	49.00	49.00	50.00
23100	Streets, Bridges & Harbor	177.00	178.00	182.00
24500	Waste Disposal	13.00	12.84	14.00
25000	Fleet Operations	65.30	65.30	63.30
26100	Facility Operations	25.70	23.70	23.20

City of Toledo

2014 Operating Budget

All Fund Full Time Equivalents by Cost Center (Continued)

		<u>2012 Budget</u>	<u>2013 Budget</u>	<u>2014 Budget</u>
31000	Utility Administrative Services	75.00	85.00	86.00
32000	Water Treatment	100.50	100.50	105.00
34000	Water Distribution	159.85	162.25	164.00
35000	Engineering Services	72.83	71.00	78.00
36000	Water Reclamation	126.50	128.50	128.00
37000	Sewer & Drainage Services	140.50	140.50	141.00
38000	Environmental Services	47.87	49.00	50.00
51000	Safety Administration	1.00	1.00	0.00
52000	Police	693.62	718.02	692.93
53000	Fire & Rescue	520.93	559.17	635.04
56300	Building Inspection	22.00	17.01	16.25
56400	Code Enforcement	20.50	20.00	21.17
60100	Natural Resources Administration	1.50	1.00	1.00
60300	Recreation	8.00	9.00	8.00
60500	Parks & Forestry	69.00	78.50	80.00
60600	Beautification Action Team	0.00	5.00	4.00
Grand Total		<u>2,807.65</u>	<u>2,893.47</u>	<u>2,951.39</u>

City of Toledo
2014 Operating Budget

Detailed revenue and expenditure schedules are available online at www.toledo.oh.gov

City of Toledo

2014 Operating Budget

Toledo City Council

Toledo City Council is the legislative branch of City Government and operates in accordance with the provisions of the Charter of the City of Toledo, first adopted by the voters in 1914 and amended by the voters from time to time. City Council has eight standing committees that meet at the call of the Chair of the Committee. The standing committees are: Economic Development Committee, Human Resources, Information Technology & Finance Committee, Intergovernmental Relations & Environment Committee, Neighborhoods, Community Development & Health Committee, Public Safety, Law & Criminal Justice Committee, Utilities & Public Service Committee, Youth, Parks, Recreation & Community Relations Committee, and Zoning & Planning Committee.

Legislative authority in the City is vested in a twelve-member Council. Six members of the Council are elected at-large and six from districts; all for four-year terms. The Council is authorized to enact ordinances and resolutions relating to City services, tax levies, appropriating and borrowing money, licensing and regulating businesses and trades and other municipal activities. The Council also has authority to fix the compensation of City officers and employees. The Council elects one of its members to serve as the President of Council, its presiding officer.

Funding Sources:

Toledo City Council is funded 100% from the General Fund.

2014 Highlights

The 2014 budget supports all members of the City Council office. In addition to the 12 Council members, there are four Council Aides who each assist three members.

Expenditure Summary by Fund

	2011 Actual	2012 Actual	2013 Budget	2014 Budget
General	1,257,110	1,228,783	1,499,156	1,549,127
Capital Improvement	350,042	0	0	0
Grand Total	1,607,152	1,228,783	1,499,156	1,549,127



City of Toledo

2014 Operating Budget

Toledo City Council

Expenditure Summary by Category

		2011 Actual	2012 Actual	2013 Budget	2014 Budget
10100	Base Salaries & Wages	738,025	747,679	780,472	762,325
	Pension	128,786	127,961	125,468	109,293
	Employment Taxes & Medical	285,450	271,150	286,668	308,030
	Other Personnel Expenses	2,700	2,700	2,700	2,700
	Supplies	14,539	15,003	22,610	23,406
	Services	62,651	64,291	281,238	293,373
	Other Non-Personnel Expenses	25,000	0	0	50,000
	Operating Transfers	350,000	0	0	0
10100 Total		1,607,152	1,228,783	1,499,156	1,549,127

Budgeted FTE History

	2012 Budget	2013 Budget	2014 Budget
Administrative Technician 2	4.00	4.00	4.00
Assistant Clerk Of Council	1.00	1.00	1.00
Clerk Of Council	1.00	1.00	1.00
Councilman	11.00	11.00	11.00
President Of Council	1.00	1.00	1.00
Secretary 3	2.00	2.00	2.00
Grand Total	20.00	20.00	20.00

City of Toledo

2014 Operating Budget

City Auditor

The City Auditor provides independent audit review, upholds accountability and improves the efficiency and effectiveness of City government. Through continued examination, the Auditor ensures reliability and the integrity of City of Toledo financial and operating information in order to provide quality control and accountability to deter and prevent fraud.

Funding Sources:

The General Fund supports all functions of the Auditor.

2014 Highlights:

The 2014 budget funds one FTE in the Auditor's office. Labor represents 90% of total budget.

Expenditure Summary by Fund

	2011 Actual	2012 Actual	2013 Budget	2014 Budget
General	111,242	111,104	116,389	118,346
Grand Total	111,242	111,104	116,389	118,346

Expenditure Summary by Category

		2011 Actual	2012 Actual	2013 Budget	2014 Budget
10300	Base Salaries & Wages	72,001	72,278	77,799	77,799
	Pension	13,680	13,733	10,892	10,892
	Employment Taxes & Medical	17,719	15,495	15,852	17,454
	Supplies	184	141	645	500
	Services	7,659	9,457	11,201	11,701
10300 Total		111,242	111,104	116,389	118,346

Budgeted FTE History

	2012 Budget	2013 Budget	2014 Budget
City Auditor	1.00	1.00	1.00
Grand Total	1.00	1.00	1.00

City of Toledo

2014 Operating Budget

Office of the Mayor

Toledo operates under a strong Mayor form of government. Accordingly the Mayor serves as chief executive of the City. The Mayor and his staff provide overall policy direction and oversee the provision of City services using the revenues provided and entrusted to the municipal government by the City's residents.

Funding Sources:

The Mayor's Office is primarily funded by the General Fund. The Chief of Staff and one Administrative Assistant are funded by water and sewer operating funds.

2014 Highlights:

The 2014 budget supports 8.00 FTE's including the Mayor and administrative support staff. Labor expenditures account for 83% of total expenditures.

Expenditure Summary by Fund

	2011 Actual	2012 Actual	2013 Budget	2014 Budget
General	719,587	723,015	821,375	768,387
Federal Grants	19,319	0	0	0
Special Assessment	14,159	12,004	12,346	12,374
Capital Improvement	1,089,161	24,906	12,346	12,374
Water	41,804	41,766	44,026	40,251
Sewer	41,804	41,766	44,026	40,251
Grand Total	1,925,835	843,457	934,119	873,637

City of Toledo

2014 Operating Budget

Office of the Mayor

Expenditure Summary by Category

		2011 Actual	2012 Actual	2013 Budget	2014 Budget
10200	Base Salaries & Wages	495,403	493,108	543,278	512,211
	Overtime	592	0	0	0
	Pension	79,690	79,817	86,981	72,638
	Employment Taxes & Medical	115,904	106,153	126,591	135,299
	Other Personnel Expenses	1,350	1,350	1,800	1,800
	Supplies	25,355	19,639	29,157	29,368
	Services	1,207,541	143,390	146,312	122,321
10200 Total		1,925,835	843,457	934,119	873,637

Budgeted FTE History

	2012 Budget	2013 Budget	2014 Budget
Administrative Assistant To The Mayor	2.00	2.00	2.00
Assistant Chief Operating Officer	0.00	0.00	1.00
Chief Of Staff	0.00	0.00	1.00
Deputy Mayor - Operations	1.00	1.00	0.00
Manager-Administrative Services	1.00	1.00	0.00
Mayor	1.00	1.00	1.00
Mayor's Assistant 1	0.00	1.00	2.00
Mayor's Executive Assistant	0.00	1.00	1.00
Public Information Officer	1.00	0.00	0.00
Secretary 2	1.00	1.00	0.00
Grand Total	7.00	8.00	8.00

City of Toledo

2014 Operating Budget

Toledo-Lucas County Plan Commission

The Toledo-Lucas County Plan Commission seeks to create a community with a high quality of life and access to economic opportunity for all residents. The department provides guidance on land use decisions and coordinates planning functions among constituent jurisdictions – The City of Toledo, Lucas County, and the eleven Lucas County townships.

Funding Sources:

The Plan Commission is funded through the General Fund, Federal Block Grant Funds, grants funding from the County, and the Capital Improvement Fund. The amount of Community Development Block Grant (CDBG) funding for the Plan Commission has been reduced from prior years. In order to maintain current staffing and service levels, the reduction of CDBG funding is offset by the General Fund budget.

2014 Highlights:

The City of Toledo General Fund provides 56% of funding for the Plan Commission, while the other 44% is provided by Lucas County, federal block grants and capital improvement funds.

In 2014, the department has made it a goal to complete two neighborhood down zonings. Down zoning involves changing the zoning for a neighborhood from a more intense zoning district, such as multi-family residential or commercial, to a less intense zoning district such as single-family residential. Many older neighborhoods in Toledo are comprised of mainly single-family homes, but are zoned for multi-family or commercial uses, which can contribute to neighborhood decline and disinvestment. “Down zoning” these neighborhoods to a zoning district that matches the predominant single-family use can make it easier for homeowners to obtain bank financing for home purchases and improvements and provides more protection from incompatible land uses.

The department also plans to work with the Lucas County Land Bank on the targeted demolition program and assist in the Sylvania Avenue and Cherry/Collingwood (Thousand Islands) planning efforts.

Expenditure Summary by Fund

	2011 Actual	2012 Actual	2013 Budget	2014 Budget
General	418,776	453,761	518,812	507,918
Federal Grants	168,735	161,983	88,195	87,967
Operation Grants	280,727	204,342	169,837	232,745
Capital Improvement	89,455	80,554	78,896	79,089
Grand Total	957,694	900,640	855,740	907,719

City of Toledo
2014 Operating Budget

Toledo-Lucas County Plan Commission

Expenditure Summary by Category

		2011 Actual	2012 Actual	2013 Budget	2014 Budget
10400	Base Salaries & Wages	579,699	566,030	550,359	578,335
	Overtime	3,923	5,977	1,000	2,087
	Severance	10,754	9,237	0	34,962
	Pension	128,015	111,282	91,819	83,544
	Employment Taxes & Medical	172,013	151,868	147,879	156,434
	Other Personnel Expenses	3,459	3,430	2,700	2,700
	Supplies	10,586	19,951	19,319	19,053
	Services	49,245	32,865	42,664	30,604
10400 Total		957,694	900,640	855,740	907,719

Budgeted FTE history

	2012 Budget	2013 Budget	2014 Budget
Administrator-Administrative Services 2	0.00	1.00	1.00
Administrator-Administrative Services 3	1.00	0.00	0.00
Associate Planner	1.00	1.00	1.00
Director-Toledo-Lucas County Plan Commission	1.00	1.00	1.00
Intermediate Clerk	1.00	1.00	1.00
Overtime	0.00	0.00	0.00
Planner	1.00	2.00	2.00
Planning Technician	1.00	0.50	0.50
Principal Planner	4.00	2.00	2.00
Secretary 3	1.00	1.00	1.00
Senior Account Clerk	0.00	0.00	0.00
Grand Total	11.00	9.50	9.50

City of Toledo

2014 Operating Budget

Board of Community Relations

The Board of Community Relations (BCR) is an independent organization chartered by the City of Toledo. It exists to promote, empower, and support citizens and neighborhoods to create social justice, equal opportunities, and a harmonious environment. BCR intervenes in conflicts and disputes by providing investigation, facilitation, and mediation services. Over the years, the Board of Community Relations through its investigation and mediation process has reconciled a significant number of cases involving discriminatory practices in employment, education, housing, and public accommodations. BCR works to create a harmonious relationship among neighborhood groups, citizens, and public institutions.

Funding Sources:

BCR is funded 100% from the General Fund. All programs and department personnel are supported by this budget.

2014 Highlights:

The 2014 budget funds one FTE and allocates \$13,591 for services and supplies. Funding for non-personnel expenses supports programming including *After School All Stars*- tutoring and afterschool activities for youth, and the *Mayors Coalition of Hope*- an effort to reduce gun violence, and ongoing mediations and investigations.

Expenditure Summary by Fund

	<u>2011 Actual</u>	<u>2012 Actual</u>	<u>2013 Budget</u>	<u>2014 Budget</u>
General	80,199	92,855	104,509	98,644
Grand Total	80,199	92,855	104,509	98,644

City of Toledo 2014 Operating Budget

Board of Community Relations

Expenditure Summary by Category

		2011 Actual	2012 Actual	2013 Budget	2014 Budget
10500	Base Salaries & Wages	44,846	56,211	60,230	60,230
	Pension	6,278	7,870	8,432	8,432
	Employment Taxes & Medical	13,557	14,526	15,014	16,391
	Supplies	6,012	3,790	8,218	4,373
	Services	9,506	10,458	12,615	9,218
10500 Total		80,199	92,855	104,509	98,644

Budgeted FTE History

	2012 Budget	2013 Budget	2014 Budget
Director-Administrative Services	1.00	1.00	1.00
Secretary 1	0.00	0.00	0.00
Grand Total	1.00	1.00	1.00

City of Toledo

2014 Operating Budget

Youth Commission

The Youth Commission promotes the development of responsible, healthy, educated, empowered and self-reliant youth. The department seeks to assist youth to reach their full potential and enable them to function in a multicultural society by education through programs, forums, and forming collaborations with other youth agencies in Toledo.

Funding Sources:

The Youth Commission is funded 100% from the General Fund.

2014 Highlights:

The 2014 budget includes funding for one FTE and allocates \$60,794 for services and supplies. In 2014 the Youth Commission plans to host a Summer Youth Job Fair and take part in Teens Promoting International Peace Summit. The summer youth job fair is held annually and assists youth with filling out job applications. The fair also provides youth with opportunities for on-site interviews with local businesses. The Teens Promoting International Peace Summit encourages youth to spread peace throughout their communities and in their peer circles. The summit is held in partnership with Toledo Sister Cities International, American Cultural Exchange Service and the World Affairs Council. Over 25 foreign exchange students and Toledo Youth Advisory Commission students present workshops for more than 300 youth in the Toledo area.



City of Toledo 2014 Operating Budget

Youth Commission

Expenditure Summary by Fund

	2012 Actual	2013 Budget	2014 Budget
General	88,070	159,132	139,296
Expendable Trusts	1,713	0	0
Grand Total	89,783	159,132	139,296

Expenditure Summary by Category

		2012 Actual	2013 Budget	2014 Budget
13000	Base Salaries & Wages	36,391	54,209	54,209
	Pension	6,914	10,299	8,267
	Employment Taxes & Medical	10,601	14,726	16,027
	Supplies	392	4,221	327
	Services	33,772	65,677	60,467
	Other Non-Personnel Expenses	1,713	10,000	0
13000 Total		89,783	159,132	139,296

Budgeted FTE History

	2012 Budget	2013 Budget	2014 Budget
Administrative Specialist 1	0.00	0.00	0.00
Director-Administrative Services	0.75	1.00	1.00
Grand Total	0.75	1.00	1.00

City of Toledo

2014 Operating Budget

Affirmative Action/ Contract Compliance

The Office of Affirmative Action/Contract Compliance (AA/CC) was created in 1988 to administer programs, activities and services to ensure compliance with the Civil Rights Act and the Americans with Disabilities Act and to enforce the City's prevailing wage regulations. The Department of Affirmative Action/Contract Compliance exists to enforce all administrative policies under its jurisdiction and to assist the City of Toledo in achieving a dynamic, diverse workforce, enforce fair labor standards, and create a climate of inclusiveness that encourages small, minority, and female owned businesses to bid and receive City contracts.

Funding Sources:

With the exception of one position, all personnel, service and supply costs for the Office of Affirmative Action/Contract Compliance are supported by the General Fund. The AA/CC manager who reviews all contracts and assures prevailing wage requirements are met, is funded by the Capital Improvement Fund and the Utility Administrative Services Fund, as well as the General Fund.

2014 Highlights:

The 2014 AA/CC budget funds 6.00 FTE's and allocates \$10,129 for services and supplies. Labor expenses account for over 98% of the department's total budget.

Expenditure Summary by Fund

	2011 Actual	2012 Actual	2013 Budget	2014 Budget
General	331,453	346,851	446,218	423,948
Operation Grants	15,519	0	0	0
Capital Improvement	19,224	19,653	21,082	21,182
Utility Administration	41,160	39,308	42,490	42,690
Grand Total	407,356	405,812	509,790	487,820

City of Toledo
2014 Operating Budget

Affirmative Action/ Contract Compliance

Expenditure Summary by Category

		2011 Actual	2012 Actual	2013 Budget	2014 Budget
10700	Base Salaries & Wages	263,695	272,030	344,218	328,965
	Overtime	0	280	0	0
	Pension	47,745	48,289	56,118	49,066
	Employment Taxes & Medical	79,114	70,772	91,784	97,860
	Other Personnel Expenses	1,350	1,350	1,800	1,800
	Supplies	906	1,146	915	1,536
	Services	14,546	11,944	14,955	8,593
	10700 Total	407,356	405,812	509,790	487,820

Budgeted FTE History

	2012 Budget	2013 Budget	2014 Budget
Administrative Specialist 2	0.00	0.00	0.00
Clerk/Non-Typist	0.00	0.00	0.00
Contract Compliance Specialist	1.00	1.00	1.00
Director-Administrative Services	0.00	0.00	1.00
Executive Director-Affirmative Action/Contract Compliance	1.00	1.00	0.00
Manager - Special Projects	1.00	1.00	0.00
Manager-Special Projects	0.00	0.00	1.00
Mayor's Assistant 2	0.00	0.00	2.00
Mayor's Assistant/Administrative Specialist 3	0.00	1.00	0.00
Mayor's Assistant/Administrative Technician 2	1.00	1.00	0.00
Secretary 3	1.00	1.00	1.00
Grand Total	5.00	6.00	6.00

City of Toledo

2014 Operating Budget

Municipal Court Judges

The responsibility of the Toledo Municipal Court is to hear and dispose of cases within the Court's jurisdictional limits in a judicious and timely manner and provide opportunities for rehabilitation. The Court's operation is defined by the Federal and State Constitutions, the Ohio Revised Code, Toledo Municipal Code, State Civil and Criminal Procedural Rules, and the Rules of Superintendence.

The Ohio constitution establishes the legislative, executive and judicial branches of government. The judiciary is a separate and co-equal branch of government, with separate powers and responsibilities. The Toledo Municipal Court is comprised of seven Judges. Six Judges preside over a mixed criminal and civil docket. One Judge presides over environmental criminal and civil cases, which include housing, environmental and related matters.

Funding Sources:

Municipal Court Judges operations are funded primarily through the General Fund. Approximately 97% of labor, service and supply costs are supported by the General Fund, while remaining expenses are funded with trust and grant dollars.

2014 Highlights:

The 2014 budget allocates over \$2.5 million for services and supplies. This includes an estimated \$1.7 million for jail security services.

Personnel expenditures account for 72% of total 2014 budget. This budget supports 88.58 FTE's.

Total caseload for the court rose approximately 14% in 2012. With additional officers on the street as a result of the 2013 police class, the court anticipates additional increases in criminal and traffic cases in 2014.

Expenditure Summary by Fund

	<u>2011 Actual</u>	<u>2012 Actual</u>	<u>2013 Budget</u>	<u>2014 Budget</u>
General	7,892,307	7,709,352	8,269,549	8,708,545
Federal Grants	67,500	25,435	0	0
Operation Grants	341,242	291,322	160,694	155,745
Expendable Trusts	888,352	923,868	135,625	55,670
Capital Improvement	0	57,741	0	0
Grand Total	9,189,401	9,007,718	8,565,868	8,919,960

City of Toledo

2014 Operating Budget

Municipal Court Judges

Expenditure Summary by Category

		<u>2011 Actual</u>	<u>2012 Actual</u>	<u>2013 Budget</u>	<u>2014 Budget</u>
10800	Base Salaries & Wages	3,863,082	3,652,378	4,145,260	4,303,781
	Severance	2,106	238,527	31,122	10,706
	Pension	838,847	774,210	658,448	615,603
	Employment Taxes & Medical	1,186,516	1,213,412	1,275,307	1,409,187
	Other Personnel Expenses	67,002	61,756	79,713	71,125
	Supplies	430,108	499,918	138,692	141,628
	Services	2,721,648	2,484,341	2,237,326	2,367,930
	Capital Outlay	12,593	0	0	0
	Other Non-Personnel Expenses	67,500	25,435	0	0
	Operating Transfers	0	57,741	0	0
10800 Total		9,189,401	9,007,718	8,565,868	8,919,960



City of Toledo

2014 Operating Budget

Municipal Court Judges

Budgeted FTE History

	2012 Budget	2013 Budget	2014 Budget
Administrative Assistant 2	1.00	0.00	0.00
Administrative Secretary	1.00	1.00	1.00
Assignment Clerk	5.00	5.00	5.51
Assignment Commissioner	1.00	0.50	1.00
Assistant Chief Bailiff	1.00	1.00	1.00
Assistant Chief Probation Officer	1.00	0.50	1.00
Bailiff-Chief Courtroom	1.00	1.00	1.00
Bailiff-Courtroom	7.15	7.15	7.15
Bookkeeper/Payroll Clerk	0.00	0.00	0.00
Chief Bailiff	1.00	1.00	1.00
Chief Court Reporter	1.00	1.00	1.00
Chief Probation Officer	1.00	1.00	1.00
Community Service Officer	0.00	0.00	0.51
Court Administrator	1.00	1.00	1.00
Court Intern	0.00	0.50	0.00
Court Reporter	5.00	5.00	4.00
Deputy Bailiff	8.00	7.50	6.51
Deputy Court Administrator	1.00	1.00	1.00
Domestic Violence Probation Officer	0.00	0.00	0.51
Finance Officer	0.00	1.00	1.00
Housing Magistrate	1.00	1.00	1.00
Housing Specialist Bailiff	2.00	2.00	2.00
Human Resource Officer	1.00	1.00	1.00

City of Toledo

2014 Operating Budget

Municipal Court Judges

Budgeted FTE History (Continued)

	<u>2012 Budget</u>	<u>2013 Budget</u>	<u>2014 Budget</u>
Information Technology Specialist	0.00	0.00	0.50
Intake Officer	0.00	1.50	1.50
Intake Secretary	2.00	1.00	1.00
IT Officer	1.00	1.00	1.00
Judge	6.00	6.00	6.00
Judge Visiting	0.38	0.38	0.38
Judges Secretary	3.00	3.00	3.00
License Intervention Specialist	1.00	1.00	1.00
Magistrate	2.00	2.00	2.00
Magistrate - Standby	0.57	0.25	0.25
Mediator	1.00	1.00	1.00
Presiding/Administrative Judge	1.00	1.00	1.00
Probation Officer	14.00	15.50	16.00
Probation Secretary	5.00	5.00	5.51
Research Law Clerk	0.00	0.00	0.50
Senior Assignment Clerk	1.00	1.00	1.00
Senior Housing Specialist	1.00	1.00	1.00
Senior Mediator	1.00	1.00	1.00
Small Claims Assistant	2.00	2.00	2.00
Small Claims Supervisor	0.00	0.00	0.25
Unit Supervisor	3.00	3.00	3.00
Veteran's Docket Probation Officer	0.00	0.00	0.51
Grand Total	85.11	85.79	88.58

City of Toledo

2014 Operating Budget

Municipal Court Clerk

The Clerk of Toledo Municipal Court is responsible for maintaining the public record on all court cases in Toledo Municipal Court as well as collecting and distributing fines and fees associated with these cases. The Clerk strives to process all case filings in a timely manner and to provide excellent customer service to the public. The Clerk's Office maintains all journals, records, books and papers belonging or pertaining to the Toledo Municipal Court. Additionally, the Clerk records the proceedings of the court, performs all other duties prescribed by the judges, and keeps a record of all receipts and disbursements, which are available for public inspection at all times.

Funding Sources:

The Clerk of Court's 2014 operating budget is supported 100% by the General Fund.

2014 Highlights:

The 2014 budget supports 84.34 FTE's with a total labor cost of \$5,108,528 and allocates \$818,824 for services and supplies.

Expenditure Summary by Fund

	<u>2011 Actual</u>	<u>2012 Actual</u>	<u>2013 Budget</u>	<u>2014 Budget</u>
General	5,440,981	5,415,929	5,802,565	5,927,352
Capital Improvement	2	0	0	0
Grand Total	5,440,983	5,415,929	5,802,565	5,927,352

City of Toledo
2014 Operating Budget

Municipal Court Clerk

Expenditure Summary by Category

		<u>2011 Actual</u>	<u>2012 Actual</u>	<u>2013 Budget</u>	<u>2014 Budget</u>
10900	Base Salaries & Wages	2,900,556	2,931,045	3,171,037	3,249,260
	Overtime	26,087	27,903	50,090	35,000
	Severance	55,082	0	14,020	4,480
	Pension	637,200	640,258	623,636	546,292
	Employment Taxes & Medical	1,117,938	1,130,125	1,171,109	1,273,496
	Supplies	339,255	408,692	405,987	456,878
	Services	364,865	277,906	366,686	361,946
10900 Total		5,440,983	5,415,929	5,802,565	5,927,352

Budgeted FTE History

	<u>2012 Budget</u>	<u>2013 Budget</u>	<u>2014 Budget</u>
Clerk Of Courts	1.00	1.00	1.00
Deputy Clerk	80.69	80.82	83.34
Grand Total	81.69	81.82	84.34

City of Toledo

2014 Operating Budget

Department of Finance

The Department of Finance is responsible for safeguarding the assets of the City of Toledo by providing effective stewardship of public funds, timely financial reporting, and commitment to excellence in public service. It is the responsibility of the department to continuously improve the coffers of the City by assisting and advising the operating divisions in their financial operations. The Department of Finance is comprised of the Divisions of Finance Administration, Financial Analysis, Treasury and Taxation, Accounts, Purchasing and Supplies, Debt Management and the ERP team.

The Division of Finance Administration is comprised of the Director of Finance and his or her support staff. Finance Administration directs the other divisions to ensure department responsibilities and priorities are met and city-wide financial goals are achieved.

The Division of Financial Analysis (budget office) is charged with the creation, maintenance and monitoring of the City of Toledo's operating budget. In addition, the division assists, advises and directs the operating divisions with budget maintenance. The division also assists the Debt Management Office with creation and monitoring of the City's capital improvement budget.

The Division of Treasury and Taxation is responsible for the collection, safekeeping, investment and disbursement of all public monies of the City. This division also encompasses the functions of business licensing and administration of the City's special assessment program. The income tax section administers the City tax code in a manner that is accountable and responsive to the public for the purpose of generating revenue to finance city services. The section also collects delinquent City taxes in a way that balances both fiscal responsibility and fair collection practices.

The Division of Accounts is charged with providing timely and accurate financial information to both internal and external users in accordance with Generally Accepted Accounting Principles (GAAP). Accounts also provides internal controls to insure the safeguarding of City assets. The division works closely with the budget office to prepare, distribute and present monthly financial information to City Council.

The Information and Communications Technology (ICT) division provides reliable, secure electronic communications for the business-based use of all city departments. The Information and Communications Technology Department is responsible for all internal network services for the City.

The Division of Purchasing is committed to providing efficient procurement services which meet the needs of City departments while ensuring compliance with the City Charter and Toledo Municipal Code. Purchasing strives to assure fair and equal access to all entities seeking to do business with the City of Toledo. The Division of Purchasing also oversees the print shop, an internal service unit that provides printing and copying services to City departments.

The Debt Management Office must balance the financial needs of the City with the most economically and financially feasible methods of borrowing. The debt management officer ensures that the City operates within strict debt guidelines to maintain and improve bond ratings. The Debt Management Office is also responsible for preparing and monitoring the City's 5-Year Capital Improvement Plan.

The ERP team operates, maintains and enhances the SAP software system to provide accurate, real-time financial, procurement, payroll and HR information to all city departments. Additionally, the team is responsible for training system users city-wide.

City of Toledo

2014 Operating Budget

Department of Finance

Funding Sources:

Department of Finance personnel and operating supplies and services are supported largely by the General Fund. Of the departments 82.59 FTE's, only 18.92 are funded outside of the General Fund. The Debt Management Office receives funding from not only the General Fund, but also the assessed, capital and enterprise funds. ERP Team expenditures, which have historically been funded with CIP dollars, will be distributed across all major operating funds in 2014. As an internal service division, ICT is funded primarily through charges assessed to user divisions. 96% of ICT's 2014 operating budget is allocated under the ICT internal service fund, while a small portion of labor costs are supported by the Utility Administrative Service fund.

2014 Highlights:

The 2014 general fund budget of \$7,029,100 supports 63.67 of the department's FTE's. Labor accounts for 73% of the department's general fund expenditures.

Debt related expenditures account for 83% of the department's 2014 budget. In 2014, \$24,500,000 is allocated for general obligation debt service and \$48,903,584 is allocated for utility related debt.

In 2014 the department plans to implement in-house payroll using the City's current SAP financial system. Performing payroll in-house will streamline the process by controlling payroll and financial data in one system.

As part of the 2014 budget, the department will utilize funds to expand the connectivity to the City's network and enhance the network/server infrastructure in order to minimize system downtime to a maximum of 1% for the 2014 year.

The Division of Accounts 2014 budget includes and allocation of approximately \$200,000 for auditing and accounting services for the City's annual fiscal audit.

In anticipation of pending retirements, \$409,374 is allocated across several divisions for estimated severance payments.

City of Toledo
2014 Operating Budget

Department of Finance

Expenditure Summary by Fund

	2011 Actual	2012 Actual	2013 Budget	2014 Budget
General	7,514,384	7,644,334	7,423,216	7,029,100
Right of Way	225,000	0	225,000	225,000
Street Construction, Maintenance & Repair	1,564,347	(17,511)	1,157,000	1,127,517
Federal Grants	13,705	0	12,248	28,075
Operation Grants	98,148	0	0	0
Expendable Trusts	6,442	75	0	0
Special Assessment	2,729,598	2,151,272	22,018,380	17,773,672
General Obligation Debt Service	19,618,732	28,106,401	15,842,280	24,500,000
Special Assessment Debt Service	30,738	29,965	26,000	13,250
Capital Improvement	32,602,805	47,210,906	43,732,417	49,541,681
Special Assessment Improvement	31,659	50,117	245,000	65,534
Water	2,740,685	4,973,529	12,030,301	21,202,769
Sewer	8,386,739	9,888,831	23,529,700	27,560,328
Storm Water	0	0	118,000	140,487
Utility Administration	(8,560)	299,028	238,863	241,386
Parking Garages	310,696	0	0	0
Marina Operating	0	0	0	0
Municipal Tow Lot	98,822	91,584	245,000	238,384
Property Management	1,169,909	1,128,441	1,864,016	1,769,216
Workers Compensation	0	0	0	16,819
Information & Communication Technology	3,363,533	2,868,486	3,131,459	4,006,654
Storeroom & Printshop	569,165	526,805	713,736	768,778
Municipal Garage	(33,316)	352,042	0	28,159
Capital Replacement	49,300	4,731,927	505,000	2,655,000
Facility Operations	0	3,224,192	0	7,042
Risk Management	3,021	(192,444)	0	4,925
Grand Total	81,085,551	113,067,982	133,057,616	158,943,776

City of Toledo
2014 Operating Budget

Department of Finance

Financial Analysis		2011 Actual	2012 Actual	2013 Budget	2014 Budget
11100	Base Salaries & Wages	286,299	337,584	348,373	358,225
	Overtime	0	6,431	8,000	8,000
	Severance	5,189	0	0	58,640
	Pension	46,003	65,250	69,256	56,263
	Employment Taxes & Medical	84,771	93,725	88,391	97,876
	Other Personnel Expenses	1,350	1,350	2,250	2,250
	Supplies		3,023	9,490	5,113
	Services	14,665	25,282	85,252	8,576
11100 Total		438,277	532,645	611,012	594,943

Finance Administration		2011 Actual	2012 Actual	2013 Budget	2014 Budget
14100	Base Salaries & Wages	139,092	138,451	176,808	140,707
	Overtime	378	0	0	0
	Pension	23,646	23,276	28,739	21,879
	Employment Taxes & Medical	28,158	31,003	45,750	34,476
	Other Personnel Expenses	450	450	900	450
	Supplies	(336,893)	1,219,079	13,230	5,684
	Services	64,381	(18,108)	254,361	160,162
	Other Non-Personnel Expenses	160,000	0	0	0
14100 Total		79,211	1,394,150	519,788	363,358

City of Toledo

2014 Operating Budget

Department of Finance

<u>Treasury</u>	<u>2011 Actual</u>	<u>2012 Actual</u>	<u>2013 Budget</u>	<u>2014 Budget</u>
14200 Base Salaries & Wages	204,616	235,589	319,490	376,957
Overtime	69,078	33,384	26,200	49,400
Severance	0	0	0	97,600
Pension	62,306	54,455	63,740	51,459
Employment Taxes & Medical	73,333	82,284	99,956	97,292
Other Personnel Expenses	900	900	900	1,350
Supplies	12,636	58,904	81,685	80,995
Services	367,265	335,750	526,070	507,908
Capital Outlay	0	0	20,551	20,011
Other Non-Personnel Expenses	543,073	567,992	811,938	258,443
Operating Transfers	0	215,000	14,161,003	14,161,003
14200 Total	1,333,206	1,584,258	16,111,533	15,702,418
<u>Taxation</u>	<u>2011 Actual</u>	<u>2012 Actual</u>	<u>2013 Budget</u>	<u>2014 Budget</u>
14400 Base Salaries & Wages	942,430	949,519	1,152,802	1,198,531
Overtime	12,871	4,433	8,000	8,000
Severance	27,642	0	0	80,000
Pension	199,619	181,866	188,782	188,642
Employment Taxes & Medical	353,252	353,629	389,367	420,895
Other Personnel Expenses	1,113	1,375	900	900
Supplies	113,776	176,926	177,952	150,641
Services	220,448	178,736	227,574	171,010
14400 Total	1,871,150	1,846,483	2,145,377	2,218,619

*2011 and 2012 actuals include year end accounting adjustments across various funds

City of Toledo
2014 Operating Budget

Department of Finance

<u>Accounts</u>	<u>2011 Actual</u>	<u>2012 Actual</u>	<u>2013 Budget</u>	<u>2014 Budget</u>
14600 Base Salaries & Wages	765,744	323,373	932,365	741,591
Overtime	13,584	5,418	12,000	15,500
Severance	69,455	25,949	31,000	99,200
Pension	142,856	132,213	142,859	110,246
Employment Taxes & Medical	294,522	252,509	284,361	235,856
Other Personnel Expenses	3,600	1,800	4,950	3,150
Supplies	2,592	38,030	37,516	19,676
Services	451,354	306,993	344,923	283,442
Other Non-Personnel Expenses	(547,192)	0	0	0
Operating Transfers	0	4,704,611	0	0
14600 Total	1,196,515	5,790,896	1,789,974	1,508,661

<u>Finance ERP</u>	<u>2011 Actual</u>	<u>2012 Actual</u>	<u>2013 Budget</u>	<u>2014 budget</u>
14700 Base Salaries & Wages	580,082	426,548	456,539	280,240
Overtime	12,678	1,182	15,000	8,994
Severance	0	0	0	17,550
Pension	115,138	83,408	87,043	41,662
Employment Taxes & Medical	207,728	125,438	123,978	80,862
Other Personnel Expenses	2,610	1,800	2,925	2,250
Supplies	1,668	14,085	500	500
Services	1,388,676	1,805,964	976,656	987,506
Capital Outlay	0	0	5,000	0
14700 Total	2,308,579	2,458,425	1,667,641	1,419,564

City of Toledo
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Department of Finance

Debt Management		2011 Actual	2012 Actual	2013 Budget	2014 Budget
14800	Base Salaries & Wages	96,440	78,300	78,300	78,300
	Severance	27,403	0	0	0
	Pension	12,511	10,962	10,963	10,963
	Employment Taxes & Medical	25,997	11,794	17,150	17,483
	Other Personnel Expenses	675	0	0	0
	Supplies	1,378	1,164	3,850	4,272
	Services	325,125	2,751,715	7,804	8,354
	Capital Outlay	0	3,224,192	0	0
	Other Non-Personnel Expenses	43,226,196	51,219,870	84,471,640	103,999,983
	Operating Transfers	25,497,407	37,693,000	21,025,026	27,612,889
14800 Total		69,213,134	94,990,996	105,614,733	131,732,244
Information & Communication Technology		2011 Actual	2012 Actual	2013 Budget	2014 Budget
17500	Base Salaries & Wages	718,029	765,330	873,495	821,695
	Overtime	8,906	7,766	0	5,000
	Severance	47,016	51,778	13,608	100,074
	Pension	157,110	154,240	159,651	118,806
	Employment Taxes & Medical	222,395	209,777	239,491	217,834
	Other Personnel Expenses	3,600	3,600	4,866	4,264
	Supplies	240,781	380,283	129,035	100,315
	Services	2,387,097	1,918,902	1,860,543	2,778,587
17500 Total		3,784,936	3,491,676	3,280,689	4,146,575

City of Toledo

2014 Operating Budget

Department of Finance

<u>Purchasing & Supplies</u>	<u>2011 Actual</u>	<u>2012 Actual</u>	<u>2013 Budget</u>	<u>2014 Budget</u>
17700 Base Salaries & Wages	255,037	269,754	404,857	362,768
Overtime	0	759	0	0
Severance	0	68,383	0	36,310
Pension	52,875	47,746	61,176	52,357
Employment Taxes & Medical	90,157	97,220	117,785	110,639
Other Personnel Expenses	450	450	900	900
Supplies	248,239	170,661	326,914	294,544
Services	213,785	323,480	405,237	399,874
17700 Total	860,542	978,451	1,316,869	1,257,392

City of Toledo
2014 Operating Budget

Department of Finance

Budgeted FTE History

	<u>2012 Budget</u>	<u>2013 Budget</u>	<u>2014 Budget</u>
<u>FINANCIAL ANALYSIS</u>			
Administrative Analyst 1	0.00	1.00	0.00
Administrative Analyst 2	2.75	3.00	3.00
Administrative Analyst 4	0.91	0.80	0.80
Administrative Technician 1	1.75	0.00	1.00
Commissioner-Administrative Services	1.00	1.00	1.00
	6.41	5.80	5.80
<u>FINANCE ADMINISTRATION</u>			
Administrative Technician 1	0.00	1.00	0.00
Director-Administrative Services	1.00	1.00	1.00
Secretary 3	1.00	1.00	1.00
	2.00	3.00	2.00
<u>TREASURY</u>			
Administrative Analyst 3	0.00	0.84	0.00
Administrative Analyst 4	1.00	1.00	1.00
Administrative Services Officer 2	1.00	1.00	2.00
Assessment Technician	1.00	1.00	1.00
Intermediate Account Clerk	2.00	2.00	1.00
Senior Account Clerk	1.00	1.00	1.00
	6.00	6.84	6.00
<u>TAXATION</u>			
Administrative Technician 1	1.00	1.00	1.00
Administrator-Administrative Services 1	1.00	1.00	1.00
Collector-Investigator	3.84	4.75	5.00
Commissioner-Administrative Services	1.00	1.00	1.00
Data Entry Clerk	2.00	0.00	0.00
Intermediate Clerk	1.68	4.00	4.00
Senior Clerk	1.00	2.00	2.00
Supervisor-Tax Audits	1.00	1.00	1.00
Tax Auditor	13.84	12.75	13.00
	26.36	27.51	28.00

City of Toledo

2014 Operating Budget

Budgeted FTE History

<u>ACCOUNTS</u>	<u>2012 Budget</u>	<u>2013 Budget</u>	<u>2014 Budget</u>
Accounts Payable Control Clerk	3.00	3.00	3.00
Administrative Analyst 3	4.63	4.75	3.00
Administrative Technician	0.00	0.00	1.00
Administrative Technician 1	2.69	4.00	3.00
Administrator-Administrative Services 1	1.00	1.75	0.00
Administrator-Administrative Services 2	0.00	0.00	0.00
Administrator-Administrative Services 3	0.00	0.00	0.00
Commissioner-Administrative Services	1.00	1.00	1.00
Manager-Administrative Services	2.00	1.00	1.00
Payroll Clerk	1.88	2.00	2.00
Secretary 2	0.84	0.00	0.00
Senior Account Clerk	1.00	2.00	1.00
	18.03	19.51	15.00
 <u>FINANCE ERP</u>			
Administrative Analyst 1	0.33	1.00	0.50
Administrative Analyst 2	2.00	2.00	1.00
Administrative Analyst 4	1.67	1.31	0.00
Administrative Specialist 1	0.83	0.00	0.00
Administrative Specialist 3	0.00	0.00	1.00
Administrative Technician 1	1.00	1.00	1.00
Administrator-Administrative Services 2	1.30	1.00	0.00
Administrator-Administrative Services 3	0.68	0.64	0.50
Manager-Administrative Services	0.80	0.80	0.80
	8.62	7.75	4.80

City of Toledo
2014 Operating Budget

		<u>2012 Budget</u>	<u>2013 Budget</u>	<u>2014 Budget</u>
<u>DEBT MANAGEMENT</u>	Commissioner-Administrative Services	1.00	1.00	1.00
		1.00	1.00	1.00
<u>INFORMATION & COMMUNICATIONS</u>	Administrator-Administrative Services 2	3.00	3.00	2.00
<u>TECHNOLOGY</u>	Administrator-Administrative Services 3	1.00	1.00	1.00
	Data Communications Specialist	3.00	2.00	2.00
	Data Communications Technician	0.00	1.00	1.00
	Director-Administrative Services	1.00	1.00	1.00
	Manager-Administrative Services	1.00	1.00	1.00
	Programmer/Analyst	1.00	2.00	2.00
	Secretary 3	1.00	1.00	1.00
	Senior Clerk	2.00	2.00	2.00
	Senior Computer Operator	1.20	0.00	0.00
	Systems Analyst	0.00	0.75	0.00
		14.20	14.75	13.00
<u>PURCHASING & SUPPLIES</u>	Administrative Specialist	0.00	1.00	0.00
	Buyer	0.00	0.91	1.00
	Chief Buyer	1.00	1.00	1.00
	Commissioner-Public Services	1.98	2.00	2.00
	Duplicating Technician	1.00	1.00	1.00
	Intermediate Clerk	0.00	0.00	0.00
	Senior Clerk	3.00	2.00	2.00
		6.98	7.91	7.00
<u>Grand Total</u>		89.60	94.06	82.59

City of Toledo

2014 Operating Budget

Department of Law

The Department of Law is responsible for delivering high quality legal service consistent with the highest standard of professional responsibility. Pursuant to the City Charter, the Law Department represents the City in all legal matters. The Law Department is comprised of five sections:

Litigation Section: Defends and represents the City, its officials and employees in cases in all courts including Common Pleas, Court of Appeals, Federal District Court, Ohio State Supreme Court and U.S. Supreme Court.

General Section: Reviews and writes contracts, assists with economic development and utility issues and advises on internal legal matters.

Labor/Employment Section: Negotiates collective bargaining agreements and handles labor/employment matters.

Prosecutor's Office: Prosecutes misdemeanor criminal offenses occurring within the Toledo-Washington Township and Ottawa Hills jurisdictions.

Collections/STAX Unit: Accesses and collects delinquent municipal income taxes utilizing Internal Revenue Service data and performs other collection functions.

Funding Sources:

The Law Department is funded by the General Fund and the Risk Management internal service fund. Additionally, one position is partially grant funded; however, reduced grant awards have increased the need for General Fund support.

2014 Highlights

The 2014 budget funds 37 attorneys and administrative staff across all sections, including supports additional personnel in the prosecutor's office to assist with domestic violence cases.

In addition to personnel, the Law Department's general fund budget allocates \$215,278 for services and supplies including funds for intern services, labor arbitration expenses, various publications and continuing legal education for attorneys.

A budget of \$1,200,000 is allocated for risk management expenses in anticipation of potential settlements of pending cases.

City of Toledo

2014 Operating Budget

Department of Law

Expenditure Summary by Fund

	<u>2011 Actual</u>	<u>2012 Actual</u>	<u>2013 Budget</u>	<u>2014 Budget</u>
General	2,606,088	2,737,606	2,937,710	2,830,608
Street Construction, Maintenance & Repair	93	162	0	0
Federal Grants	52,792	62,099	55,253	54,312
Operation Grants	182,954	(59,722)	12,413	0
Expendable Trusts	151,547	149,183	0	0
Utility Administration	226,339	213,864	248,748	263,137
Risk Management	1,041,018	1,425,291	1,794,418	2,103,561
Grand Total	4,260,831	4,528,484	5,048,542	5,251,618

Expenditure Summary by Category

	<u>2011 Actual</u>	<u>2012 Actual</u>	<u>2013 Budget</u>	<u>2014 Budget</u>
12000 Base Salaries & Wages	1,900,716	1,897,363	2,130,266	2,141,588
Overtime	0	0	1,240	1,240
Pension	356,665	327,055	368,910	314,556
Employment Taxes & Medical	645,953	538,443	562,676	607,316
Other Personnel Expenses	6,648	6,075	7,200	5,850
Supplies	24,250	27,956	27,113	22,274
Services	1,326,599	1,731,593	1,951,137	2,158,795
12000 Total	4,260,831	4,528,484	5,048,542	5,251,618

City of Toledo
2014 Operating Budget

Department of Law

Budgeted FTE History

	<u>2012 Budget</u>	<u>2013 Budget</u>	<u>2014 Budget</u>
Administrative Specialist 2	11.00	11.00	10.00
Attorney	7.00	8.00	11.00
Chief-Legal Section	4.00	4.00	4.00
Clerk 3	0.00	1.00	0.00
Director-Administrative Services	1.00	1.00	1.00
General Counsel	1.00	1.00	1.00
Secretary 2	3.00	2.00	2.00
Secretary 3	1.00	1.00	1.00
Senior Attorney	9.00	8.00	7.00
Grand Total	37.00	37.00	37.00

City of Toledo

2014 Operating Budget

Department of Neighborhoods

The Department of Neighborhoods is responsible for fostering housing and neighborhood development to enhance the quality of life for Toledoans. The Department of Neighborhoods includes Neighborhood Administration and the Division of Housing.

Funding Sources:

The Neighborhoods Department is supported primarily by federal funds through the U.S. Department of Housing and Urban Development Community Block Grant Program (CDBG). These annual grants are awarded to qualified cities, urban counties and states to develop viable urban communities.

2014 Highlights:

In fiscal year 2014, the department will continue to implement the Housing and Urban Development (HUD) approved 2010-2015 Consolidated Plan, as well as the 2013-2014 Action Plan, which encompasses the following 11 priorities: Improve housing conditions, public service, City infrastructure, eliminate homelessness, create jobs, enhance the housing choice, improve housing affordability, improve neighborhood conditions, enhance neighborhood business districts, transportation issues, enhance downtown and warehouse districts.

The 2014 budget includes \$2,368,498 for Neighborhoods Administration to support personnel and other administrative costs necessary to provide oversight and fiscal monitoring of all grant dollars. The Neighborhood Administration budget supports 20.50 FTE's.

The Division of Housing budget of \$2,308,311 supports personnel and other internal service costs. The 2014 budget supports 26.00 FTE's.

Expenditure Summary by Fund

	2011 Actual	2012 Actual	2013 Budget	2014 Budget
General	94,221	137,524	81,680	0
Federal Grants	9,156,531	6,754,350	3,336,375	4,351,144
Operation Grants	4,112,801	7,765,275	308,258	209,451
Toledo Home Program	2,723,445	2,946,993	153,371	116,214
Expendable Trusts	257,884	235,877	0	0
Capital Improvement	35,720	74,814	0	0
Grand Total	16,380,601	17,914,833	3,879,684	4,676,809

City of Toledo

2014 Operating Budget

Department of Neighborhoods

Expenditure Summary by Category

<u>Neighborhoods Administration</u>		<u>2011 Actual</u>	<u>2012 Actual</u>	<u>2013 Budget</u>	<u>2014 Budget</u>
16100	Base Salaries & Wages	749,901	871,209	1,032,393	1,069,167
	Overtime	7,911	1,384	0	0
	Pension	160,530	158,847	171,393	156,711
	Employment Taxes & Medical	184,751	341,705	318,254	323,357
	Other Personnel Expenses	3,150	3,960	4,500	4,500
	Supplies	91,699	(36,254)	2,623	21,180
	Services	1,105,785	387,206	286,255	791,383
	Capital Outlay	10,000	45,798	0	2,200
	Other Non-Personnel Expenses	356,868	797,719	0	0
16100 Total		2,670,595	2,571,575	1,815,418	2,368,498
<u>Housing Division</u>		<u>2011 Actual</u>	<u>2012 Actual</u>	<u>2013 Budget</u>	<u>2014 Budget</u>
16200	Base Salaries & Wages	1,350,380	1,163,276	1,351,750	1,397,048
	Overtime	15,355	3,722	0	0
	Severance	31,329	(985)	0	0
	Pension	285,680	214,192	216,990	207,805
	Employment Taxes & Medical	244,806	527,767	406,845	411,323
	Other Personnel Expenses	6,300	7,353	5,837	5,851
	Supplies	184,573	27,783	394	42,217
	Services	955,032	2,742,308	82,449	241,867
	Capital Outlay	0	0	0	2,200
	Other Non-Personnel Expenses	9,933,439	8,238,222	0	0
16200 Total		13,006,894	12,923,637	2,064,265	2,308,311



City of Toledo 2014 Operating Budget

Department of Neighborhoods

<u>Third Party Partners</u>	<u>2011 Actual</u>	<u>2012 Actual</u>	<u>2013 Budget</u>	<u>2014 Budget</u>
16700 Supplies	27,129	(27,129)	0	0
Other Non-Personnel Expenses	674,069	2,442,458	0	0
16700 Total	701,197	2,415,330	0	0

Budgeted FTE History

NEIGHBORHOODS ADMINISTRATION	<u>2012 Budget</u>	<u>2013 Budget</u>	<u>2014 Budget</u>
Accountant	1.00	1.00	1.00
Administrative Analyst 2	1.00	1.00	1.00
Administrative Analyst 4	1.00	1.00	2.00
Administrative Technician 1	1.00	1.00	1.00
Clerk/Non-Typist	1.00	1.00	1.00
Commissioner-Administrative Services	0.00	1.00	1.00
Director-Administrative Services	1.00	1.00	1.00
Graphics Arts Technician	1.00	0.00	0.00
Intermediate Account Clerk	1.00	1.00	1.00
Manager-Administrative Services	1.00	1.00	0.00
Planning Technician	0.00	0.50	0.50
Program Monitoring Specialist	5.00	5.00	5.00
Secretary 3	2.00	1.00	1.00
Senior Account Clerk	2.00	2.00	2.00
Senior Accountant	1.00	1.00	1.00
Senior Clerk	1.00	1.00	1.00
Staff Accountant	1.00	1.00	1.00
	21.00	20.50	20.50

City of Toledo
2014 Operating Budget

Department of Neighborhoods

Budgeted FTE History

HOUSING DIVISION		<u>2012 Budget</u>	<u>2013 Budget</u>	<u>2014 Budget</u>
	Administrative Services Officer 2	1.00	1.00	0.00
	Administrator-Administrative Services 2	0.00	0.00	1.00
	Clerk/Non-Typist	1.15	0.00	0.00
	Commissioner-Administrative Services	1.00	1.00	1.00
	Historical Review Specialist	1.00	1.00	1.00
	Historical/Environmental Officer	1.00	1.00	1.00
	Intermediate Clerk	3.00	3.00	3.00
	Manager - Special Projects	1.00	0.00	0.00
	Manager-Administrative Services	1.00	1.00	2.00
	Manager-Housing	1.00	1.00	0.00
	Manager-Public Services	0.15	0.00	0.00
	Mayor's Assistant 1	1.00	0.00	0.00
	Neighborhood Development Specialist	6.00	7.00	7.00
	Rehabilitation Specialist	4.00	2.00	2.00
	Rehabilitation Technician	6.00	6.00	6.00
	Relocation Officer	1.00	1.00	1.00
	Secretary 2	1.00	1.00	1.00
	Supervisor-Recreation	2.00	0.00	0.00
	Utility Worker	1.00	0.00	0.00
	Water Dispatcher	1.35	0.00	0.00
		34.65	26.00	26.00
Grand Total		55.65	46.50	46.50

City of Toledo

2014 Operating Budget

Department of Development

The Department of Development implements programs and provides services integral to achieving the goals of the City's consolidated plan. By promoting Toledo's strategic location, the department assists in the attraction, growth and retention of business and industry. The Department of Development encompasses Economic Development and Real Estate. Combined, the two sections work to eliminate barriers and assist businesses by providing financial incentives and technical support.

Funding Sources:

The Department of Development is funded primarily through a combination of General Fund and Community Development Block Grant (CDBG) dollars.

2014 Highlights:

General Fund expenditures account for 80% of the total 2014 budget.

The 2014 budget supports 6 positions with a total labor cost of \$568,826.

A budget of \$900,000 is allocated for business incentive payments to businesses who are part of the Toledo Expansion Incentive and Downtown Expansion Incentive programs.

\$81,827 is budgeted for expenditures related to the Erie Street Market.

Expenditure Summary by Fund

	2011 Actual	2012 Actual	2013 Budget	2014 Budget
General	689,416	794,372	1,382,808	1,358,024
Federal Grants	1,315,126	484,925	238,829	192,305
Operation Grants	124,140	48,360	0	0
Capital Improvement	289	0	0	0
Water	1,097	0	0	0
Sewer	485	0	0	0
Erie Street Market	105,015	123,815	75,523	81,827
Property Management	171,307	158,439	214,586	74,457
Small Business Development	56,256	30,780	93,483	8,706
Grand Total	2,463,131	1,640,690	2,005,229	1,715,319

City of Toledo

2014 Operating Budget

Department of Development

Expenditure Summary by Category

<u>Economic Development</u>	<u>2011 Actual</u>	<u>2012 Actual</u>	<u>2013 Budget</u>	<u>2014 Budget</u>
16400 Base Salaries & Wages	318,401	237,559	297,033	304,570
Overtime	0	7,549	0	0
Pension	51,863	40,599	49,767	43,456
Employment Taxes & Medical	72,773	137,230	70,728	69,888
Other Personnel Expenses	1,444	363	450	710
Supplies	2,422	5,411	15,824	5,068
Services	890,619	868,632	1,307,964	1,041,115
Capital Outlay	0	0	0	0
Other Non-Personnel Expenses	862,073	48,360	0	0
Operating Transfers (net)	725	0	0	0
16400 Total	2,200,319	1,345,704	1,741,766	1,464,807
<u>Real Estate</u>	<u>2011 Actual</u>	<u>2012 Actual</u>	<u>2013 Budget</u>	<u>2014 Budget</u>
16500 Base Salaries & Wages	99,005	95,698	100,528	101,387
Pension	20,135	20,993	20,521	16,668
Employment Taxes & Medical	25,768	30,668	31,106	31,697
Other Personnel Expenses	450	450	0	450
Supplies	0	0	0	0
Services	12,440	23,362	35,785	18,482
Capital Outlay	0	0	0	0
16500 Total	157,797	171,171	187,940	168,684
<u>Erie Street Market</u>	<u>2011 Actual</u>	<u>2012 Actual</u>	<u>2013 Budget</u>	<u>2014 Budget</u>
16900 Supplies	32,212	1,676	1,063	1,060
Services	72,803	122,139	74,460	80,767
16900 Total	105,015	123,815	75,523	81,827

City of Toledo
2014 Operating Budget

Department of Development

Budgeted FTE History

		2012 Budget	2013 Budget	2014 Budget
ECONOMIC DEVELOPMENT	Administrative Technician 1	0.00	1.00	0.00
	Commissioner-Administrative Services	1.00	1.00	1.00
	Deputy Mayor - External Relations	1.00	1.00	0.00
	Director-Economic And Business Development	0.00	0.00	1.00
	Manager-Administrative Services	2.00	1.50	1.00
	Mayor's Assistant 1	0.00	0.00	1.00
		4.00	4.50	4.00
REAL ESTATE	Administrator-Administrative Services 1	0.00	1.00	1.00
	Real Estate Records Clerk	1.00	1.00	1.00
	Senior Real Estate Specialist	1.00	0.00	0.00
		2.00	2.00	2.00
Grand Total		6.00	6.50	6.00

City of Toledo

2014 Operating Budget

Department of Human Resources

The Human Resources Department supports its sister departments in all aspects of the employer-employee relationship. Responsible for employee selection and evaluation, benefits administration, union/employee relations, workers' compensation, training, and temporary workers, the Human Resources Department facilitates the delivery of City services by selecting, developing, and retaining the City's most valuable resource: a productive and competent workforce.

Funding Sources:

The Department of Human Resources operating expenditures and personnel are funded primarily by the General Fund. Funding allocated in the Worker's Compensation Fund covers the City's obligation to the state. The department also funds a portion of its labor, services and supplies costs in this fund.

2014 Highlights:

The budget supports continuing implementation of the NEOGOV system, a web based software system that will collect, review and track job applications. The department anticipates spending \$6,500 for services and supplies to support the new system.

A budget of \$118,750 is allocated to continue a contract with the University of Toledo for preparation and review of police and fire entrance and promotional exams.

Expenditure Summary by Fund

	2011 Actual	2012 Actual	2013 Budget	2014 Budget
General	1,228,113	1,462,231	1,836,699	1,551,728
Street Construction, Maintenance & Repair	17,479	18,064	17,809	16,423
Special Assessment	9,751	9,032	8,825	8,138
Utility Administration	47,204	52,725	53,086	48,954
Workers Compensation	6,929,121	4,317,931	8,525,336	7,142,958
Grand Total	8,231,668	5,859,984	10,441,755	8,768,201

City of Toledo

2014 Operating Budget

Department of Human Resources

Expenditure Summary by Category

		2011 Actual	2012 Actual	2013 Budget	2014 Budget
17100	Base Salaries & Wages	784,908	934,189	1,049,193	831,087
	Overtime	0	32,809	22,614	36,614
	Severance	0	76,060	37,294	0
	Pension	153,036	161,123	195,618	128,453
	Employment Taxes & Medical	268,770	257,259	316,829	273,320
	Other Personnel Expenses	4,950	4,050	6,732	4,932
	Supplies	27,973	51,234	60,067	68,282
	Services	6,992,031	4,343,260	8,753,408	7,425,513
	17100 Total	8,231,668	5,859,984	10,441,755	8,768,201

Budgeted FTE History

	2012 Budget	2013 Budget	2014 Budget
Administrative Analyst 1	4.00	6.00	5.00
Administrative Analyst 2	0.00	1.00	1.00
Administrative Analyst 3	0.00	3.00	3.00
Administrative Analyst 4	3.50	1.00	0.00
Administrative Specialist 1	0.00	1.00	1.00
Administrative Specialist 2	1.00	1.00	0.00
Administrative Technician 1	0.00	0.00	0.00
Board Member-Civil Service Commission	3.00	3.00	3.00
Clerk 2	0.00	0.00	0.00
Clerk Aide	1.00	1.00	0.00
Commissioner-Administrative Services	1.00	1.00	1.00
Director-Administrative Services	0.75	1.00	0.00
Manager-Administrative Services	1.00	1.00	1.00
Manager-Special Projects	0.00	0.00	1.00
Secretary 1	1.00	1.00	1.00
Senior Clerk	1.00	0.00	0.00
Grand Total	17.25	21.00	17.00

City of Toledo

2014 Operating Budget

Department of Public Service

The Department of Public Service strives to provide quality, efficient and timely services to the citizens of the City of Toledo in the most cost-effective manner through the utilization of innovative practices, state-of-the-art technology and a courteous, well-trained workforce. The department is responsible for snow and ice control, leaf collection, bridge, street and traffic control maintenance, management of the City's landfill, and operation of the City's parks and recreational facilities. Additionally, the department includes the Division of Facility and Fleet Operations which provides vehicle and facility management to other City departments.

The Department of Public Service is comprised of the following five divisions: Transportation, Streets, Bridges and Harbor, Solid Waste, Facility and Fleet Operations and the Division of Parks, Recreation and Forestry.

The Division of Transportation provides and maintains safe and efficient traffic flow on public roadways in the City using accepted design practices and appropriate traffic control devices. The division is responsible for traffic control planning and design and operation and maintenance of traffic control devices and systems.

The Division of Streets, Bridges and Harbor is responsible for keeping the streets of the City safe for vehicular traffic throughout the year. This includes leading all snow and ice removal, leaf collection and street sweeping efforts. The division also performs minor street repair and restoration, as well as conducts all bridge work for the city including inspection, maintenance, rehabilitation and replacement.

The Division of Solid Waste operates the landfill within regulatory compliance of the Ohio Environmental Protection Agency. The division also oversees the landfill gas-to-energy project which uses methane gas to produce electricity for the City's water reclamation plant.

The Division of Facility and Fleet Operations is an internal service division that keeps the City's fleet and buildings continually operational. Fleet operations is responsible for maintenance, repair and fueling of the City's fleet, as well as vehicle and equipment acquisition. Facility operations is responsible for building maintenance and repair, energy management programs and recommending facility design and construction. The unit ensures a healthy, functional, aesthetic and sustainable building environment for City employees and the public.

The Division of Parks, Recreation and Forestry is dedicated to the effective management of Toledo's greenspaces thereby improving the quality of life for all citizens and visitors. The division includes: Natural Resources Administration, Parks & Forestry and Recreation. Parks & Forestry is responsible for the maintenance and management of street trees, parks, boulevards & triangles, weed control and cemeteries. Recreation operates the City's pools and ice rink, maintains athletic fields, and administers programs and events including Pumpkinarama, the Fishing Rodeo, and concerts at Ottawa Park.

City of Toledo

2014 Operating Budget

Department of Public Service

Funding Sources:

The Department of Public Service receives funding from a variety of sources:

Transportation is funded with both street construction, maintenance and repair (SCM&R) dollars and capital improvement dollars.

The Division of Streets, Bridges and Harbor receives assessed, SCM&R and capital improvement funding.

The Division of Solid Waste is supported primarily by the General Fund.

The Division of Facility and Fleet Operations is funded through charges assessed to user divisions. Labor, supplies and service costs are budgeted in the Fleet Maintenance and Facility Operations internal service funds.

The Division of Parks, Recreation and Forestry uses General Fund and assessed dollars to support operations.



City of Toledo

2014 Operating Budget

Department of Public Service

2014 Highlights:

The Division of Transportation budget supports 50.00 FTE's and allocates \$2,253,688 for services and supplies expenses. Of the division's 50.00 FTE's, 29.00 are dedicated to sign and signal maintenance and control while the remaining provide administrative support and engineering services.

The 2014 budget for SB&H allocates \$13,636,874 for labor expenditures and \$13,410,104 for services and supplies. The budget supports 182.00 FTE's. In 2014 the division plans to expand a composting program that began in 2013 and has budgeted 3.00 FTE's for this program.

The Division of Solid Waste has allocated approximately \$1,000,000 in 2014 to cover Ohio EPA and county tipping fees. This amount is consistent with previous years' expenses, as no fee increases are anticipated in 2014 and volume is expected to remain flat. These fees account for 21.10% of the division's total budget.

The 2014 budget for fleet operations allocates over \$6,500,000 for fuel and equipment to maintain the City's fleet. In addition to this non-personnel allocation, the budget also supports 63.30 FTE's with a total labor cost of \$4,493,858.

The internal service fund budget for facility operations is maintained at 2013 funding levels. Of the total 2014 budget 43% is allocated for labor expenditures, while the remaining 57% is allocated for services and supplies.

The 2014 budget for the Division of Parks, Recreation & Forestry includes \$6,030,281 for labor related expenditures and \$7,414,663 for non-labor expenditures. \$1,122,718 is allocated for seasonal and temporary services in 2014. Seasonal and temporary employees support City staff with mowing operations, athletic field maintenance and neighborhood beautification initiatives.

City of Toledo
2014 Operating Budget

Department of Public Service

Expenditure Summary by Fund

	2011 Actual	2012 Actual	2013 Budget	2014 Budget
General	14,996,458	7,783,150	8,814,629	7,910,304
Golf Improvements	246,000	0	260,760	246,000
Parkland Replacement	154	0	0	0
Marina Development	32,203	49,856	269,463	56,771
Cemetery Property Acquisition/Site Development	306	0	0	0
Cemetery Maintenance	1,162	18,661	18,000	0
Street Construction, Maintenance & Repair	9,196,708	9,882,611	11,263,443	11,776,263
Operation Grants	209,347	0	0	0
Toledo City Parks	968,411	0	0	0
Expendable Trusts	1,805,205	2,670,430	1,868,489	2,627,727
Special Assessment	20,781,900	18,105,153	24,202,657	25,657,974
Capital Improvement	4,083,188	6,440,837	2,020,021	2,262,629
Water	387,337	404,304	537,591	490,204
Sewer	962,254	824,029	889,273	882,864
Storm Water	375,998	418,741	457,084	449,751
Utility Administration	0	69,262	90,760	89,396
Marina Operating	41,788	(1,868)	0	0
Municipal Garage	12,347,957	11,630,566	12,497,931	12,064,110
Capital Replacement	978,206	4,704,611	0	0
Facility Operations	3,425,793	3,322,773	3,060,633	3,027,448
Grand Total	70,840,374	66,323,115	66,250,734	67,541,441

*Historical 2011 actuals include Refuse Collection.

City of Toledo

2014 Operating Budget

Department of Public Service

Expenditure Summary by Category

<u>Transportation</u>	<u>2011 Actual</u>	<u>2012 Actual</u>	<u>2013 Budget</u>	<u>2014 Budget</u>
22500 Base Salaries & Wages	2,032,710	2,088,054	2,351,701	2,391,038
Overtime	95,214	95,249	92,000	92,000
Severance	78,784	50,450	79,216	51,095
Pension	491,872	434,047	394,265	377,649
Employment Taxes & Medical	748,048	660,094	744,918	765,883
Other Personnel Expenses	13,738	7,375	14,337	14,787
Supplies	671,709	464,775	532,633	642,070
Services	1,345,388	1,428,206	1,554,417	1,611,618
Capital Outlay	98,158	357,378	1,000	1,000
Other Non-Personnel Expenses	33	0	0	0
22500 Total	5,575,654	5,585,628	5,764,487	5,947,140
<u>Streets, Bridges & Harbors</u>	<u>2011 Actual</u>	<u>2012 Actual</u>	<u>2013 Budget</u>	<u>2014 Budget</u>
23100 Base Salaries & Wages	6,053,673	6,767,097	7,210,730	7,656,683
Overtime	1,360,093	960,551	1,673,200	1,581,500
Severance	158,461	100,241	98,999	149,367
Pension	1,827,756	1,516,166	1,490,718	1,488,506
Employment Taxes & Medical	2,428,255	2,378,962	2,639,604	2,744,897
Other Personnel Expenses	62,285	29,734	87,448	15,901
Supplies	3,432,199	2,677,021	4,319,283	4,234,709
Services	8,333,786	10,427,924	8,232,856	9,175,395
Capital Outlay	383,221	4,255,340	140,807	410,031
23100 Total	24,039,728	29,113,036	25,893,645	27,456,989

City of Toledo
2014 Operating Budget

Department of Public Service

Solid Waste		2011 Actual	2012 Actual	2013 Budget	2014 Budget
24500	Base Salaries & Wages	504,045	600,597	647,384	713,097
	Overtime	46,073	34,542	50,000	47,658
	Severance	0	0	52,705	45,921
	Pension	107,258	119,809	112,191	112,197
	Employment Taxes & Medical	156,661	187,612	191,598	223,783
	Other Personnel Expenses	547	900	1,550	1,350
	Supplies	63,824	88,555	138,545	112,526
	Services	2,454,589	2,756,087	3,284,006	2,530,706
	Capital Outlay	92,520	0	0	0
	Other Non-Personnel Expenses	347,859	20,000	538,580	951,887
24500 Total		3,773,376	3,808,102	5,016,559	4,739,124

Fleet Operations		2011 Actual	2012 Actual	2013 Budget	2014 Budget
25000	Base Salaries & Wages	2,495,758	2,485,371	2,748,778	2,768,341
	Overtime	289,796	107,589	252,124	220,000
	Severance	90,250	(9,342)	44,848	44,025
	Pension	598,555	492,015	480,858	469,111
	Employment Taxes & Medical	922,949	880,912	969,654	953,563
	Other Personnel Expenses	32,863	4,778	41,318	38,818
	Supplies	6,610,101	6,643,537	6,716,862	6,552,698
	Services	1,289,261	992,594	1,218,489	992,554
	Capital Outlay	146,081	237,300	25,000	25,000
	Other Non-Personnel Expenses	1,021	0	0	0
25000 Total		12,476,636	11,834,753	12,497,931	12,064,110

City of Toledo
2014 Operating Budget

Department of Public Service

Facility Operations	2011 Actual	2012 Actual	2013 Budget	2014 Budget
26100 Base Salaries & Wages	985,167	1,031,248	1,095,168	1,061,477
Overtime	50,953	46,584	74,840	57,843
Severance	0	0	67,297	26,572
Pension	220,460	204,930	185,106	168,434
Employment Taxes & Medical	313,555	350,179	358,029	353,334
Other Personnel Expenses	6,489	2,605	6,164	5,236
Supplies	335,586	381,061	267,860	305,372
Services	2,195,392	2,625,507	1,951,119	1,885,865
Capital Outlay	28,160	26,352	40,000	25,000
Operating Transfers	0	614,088	0	0
26100 Total	4,135,762	5,282,553	4,045,583	3,889,133
Natural Resources Administration	2011 Actual	2012 Actual	2013 Budget	2014 Budget
60100 Base Salaries & Wages	14,148	11,539	23,906	25,378
Overtime	0	321	5,000	0
Pension	2,181	1,660	4,047	3,553
Employment Taxes & Medical	13,331	17,758	13,555	13,882
Other Personnel Expenses	0	0	0	0
Supplies	9,103	420	0	0
Services	112,642	73,656	75,729	74,047
Capital Outlay	0	0	261	0
Other Non-Personnel Expenses	16,010	18,260	0	0
60100 Total	167,416	123,614	122,498	116,860

City of Toledo
2014 Operating Budget

Department of Public Service

<u>Recreation</u>	<u>2011 Actual</u>	<u>2012 Actual</u>	<u>2013 Budget</u>	<u>2014 Budget</u>
60300 Base Salaries & Wages	284,415	318,875	400,217	365,665
Overtime	31,869	37,854	42,000	37,000
Severance	0	41,903	48,252	39,272
Pension	70,164	66,136	75,116	61,068
Employment Taxes & Medical	91,099	110,823	130,115	122,734
Other Personnel Expenses	1,325	756	900	900
Supplies	58,244	59,575	92,750	72,709
Services	956,502	941,187	1,062,448	1,089,334
Capital Outlay	23,121	24,271	460	0
Other Non-Personnel Expenses	243,690	17,401	0	0
Operating Transfers	1,214,411		260,760	246,000
60300 Total	2,974,840	1,618,782	2,113,018	2,034,681

<u>Parks and Forestry</u>	<u>2011 Actual</u>	<u>2012 Actual</u>	<u>2013 Budget</u>	<u>2014 Budget</u>
60500 Base Salaries & Wages	2,387,093	2,457,753	3,219,166	3,447,453
Overtime	535,672	287,643	199,875	194,875
Severance	51,159	83,512	0	10,303
Pension	659,605	530,343	512,152	507,466
Employment Taxes & Medical	942,123	940,943	1,153,118	1,197,785
Other Personnel Expenses	9,471	4,701	3,397	2,947
Supplies	261,159	348,073	192,531	387,456
Services	4,610,766	3,609,603	5,516,773	5,545,118
Capital Outlay	394,904	359,352	0	0
Other Non-Personnel Expenses	2,499	4,724	0	0
Operating Transfers		330,000	0	0
60500 Total	9,854,450	8,956,647	10,797,013	11,293,403

City of Toledo
2014 Operating Budget

Department of Public Service

Budgeted FTE History

		2012 Budget	2013 Budget	2014 Budget
TRANSPORTATION	Administrative Specialist	1.00	1.00	1.00
	Clerk	1.00	1.00	0.00
	Commissioner-Public Services	1.00	1.00	1.00
	Contractual Meal	0.00	0.00	0.00
	Drafter	2.00	2.00	2.00
	Engineering Associate	2.00	2.00	3.00
	Equipment Operator	2.00	2.00	2.00
	Graphics Arts Technician	1.00	1.00	0.00
	Intermediate Clerk	0.00	0.00	1.00
	Intermediate Traffic Technician	1.00	1.00	1.00
	Painter	3.00	3.00	3.00
	Professional Engineer	1.00	1.00	1.00
	Secretary	1.00	1.00	1.00
	Senior Professional Engineer	2.00	2.00	2.00
	Senior Storekeeper	1.00	1.00	1.00
	Senior Traffic Signal Technician	3.00	3.00	3.00
	Senior Traffic Technician	3.00	3.00	3.00
	Sign Painter	1.00	1.00	2.00
	Sign Poster	2.00	2.00	2.00
	Staff Professional Engineer	1.00	1.00	1.00
	Superintendent-Sign Shop	1.00	1.00	1.00
	Superintendent-Traffic Signals	1.00	1.00	1.00
	Supervisor-Instrumentation	1.00	1.00	1.00
	Supervisor-Traffic Signs And Painting	1.00	1.00	1.00
	Traffic Counter	2.00	2.00	1.00
	Traffic Signal Technician	11.00	11.00	11.00
	Traffic Technician	0.00	0.00	1.00
	Utility Worker	3.00	3.00	3.00
		49.00	49.00	50.00

City of Toledo

2014 Operating Budget

Department of Public Service

Budgeted FTE History

		2012 Budget	2013 Budget	2014 Budget
STREETS, BRIDGES & HARBOR	Administrative Operations Officer	1.00	1.00	1.00
	Administrator-Public Services 1	1.00	1.00	2.00
	Bridge Mechanic	9.00	9.00	9.00
	Bridge Operator	5.00	5.00	5.00
	Clerk	0.00	1.00	1.00
	Commissioner-Public Services	1.00	2.00	3.00
	Deputy Director - Public Services	1.00	0.00	0.00
	Director-Public Services	0.00	1.00	1.00
	Dispatcher	2.00	1.00	1.00
	Engineering Associate	1.00	1.00	2.00
	Equipment And Records Technician	1.00	1.00	1.00
	General Foreman-Streets	10.00	10.00	10.00
	Heavy Equipment Operator	44.00	44.00	45.00
	Intermediate Clerk	2.00	2.00	2.00
	Light Equipment Operator	21.00	21.00	0.00
	Manager-Public Services	2.00	2.00	2.00
	Secretary 2	1.00	1.00	1.00
	Secretary 3	1.00	1.00	1.00
	Senior Bridge Mechanic	3.00	3.00	3.00
	Senior Clerk	1.00	1.00	1.00
	Senior Drafter	1.00	1.00	0.00
	Senior Professional Engineer	1.00	1.00	1.00
	Senior Storekeeper	1.00	1.00	2.00
	Senior Utility Worker	11.00	11.00	11.00
	Staff Professional Engineer	1.00	1.00	1.00
	Storekeeper	1.00	1.00	0.00
	Street Maintenance Worker	0.00	0.00	73.00
	Superintendent-Streets	1.00	1.00	1.00
	Supervisor-Bridge Maintenance	1.00	1.00	1.00
	Supervisor-Street Operations	1.00	1.00	1.00
	Tandem Truck Driver	15.00	15.00	0.00
	Utility Worker	36.00	36.00	0.00
		177.00	178.00	182.00

City of Toledo

2014 Operating Budget

Department of Public Service

Budgeted FTE History

		2012 Budget	2013 Budget	2014 Budget
WASTE DISPOSAL	Administrative Specialist	1.00	1.00	1.00
	Automotive Repair Technician	1.00	1.00	1.00
	Intermediate Clerk	1.00	1.00	1.00
	Landfill Equipment Operator	5.00	6.00	6.00
	Manager-Public Services	1.00	1.00	1.00
	Staff Professional Engineer	0.00	0.84	1.00
	Superintendent-Waste Disposal	1.00	1.00	1.00
	Tandem Truck Driver	2.00	1.00	1.00
	Utility Worker	1.00	0.00	1.00
		13.00	12.84	14.00
FLEET OPERATIONS	Account Clerk	0.00	0.00	0.00
	Administrative Specialist	0.60	0.60	0.60
	Administrator-Public Services 1	1.00	1.00	1.00
	Automotive Repair Technician	30.00	30.00	30.00
	Automotive Service Worker	18.00	18.00	16.00
	Body Shop Repair Technician	0.00	0.00	0.00
	Commissioner-Public Services	0.60	0.60	0.60
	Data Entry Clerk	0.50	0.50	0.00
	Dispatcher	1.00	1.00	1.00
	Equipment And Records Technician	1.00	1.00	1.00
	Intermediate Account Clerk	1.00	1.00	1.00
	Motor Equipment Technician	1.00	1.00	1.00
	Secretary 2	0.60	0.60	0.60
	Senior Account Clerk	0.00	0.00	0.00
	Supervisor-Automotive Maintenance	4.00	4.00	4.00
	Supervisor-Vehicle Parts	1.00	1.00	1.00
	Utility Worker	1.00	1.00	1.00
Vehicle Parts Storekeeper	3.00	3.00	3.50	
Welder-Blacksmith	1.00	1.00	1.00	
		65.30	65.30	63.30

City of Toledo

2014 Operating Budget

Department of Public Service

Budgeted FTE History

		2012 Budget	2013 Budget	2014 Budget
FACILITY OPERATIONS	Account Clerk	0.00	0.00	0.00
	Administrative Specialist	0.40	0.40	0.40
	Administrator-Public Services 1	1.00	1.00	1.00
	Building And Grounds Maintenance Worker	3.00	3.00	3.00
	Carpenter	3.00	3.00	3.00
	Commissioner-Public Services	0.40	0.40	0.40
	Data Entry Clerk	0.50	0.50	0.00
	Electrician	2.00	2.00	2.00
	Intermediate Account Clerk	1.00	1.00	1.00
	Manager-Public Services	0.00	1.00	1.00
	Painter	3.00	3.00	3.00
	Plumber-Steamfitter	2.00	1.00	1.00
	Secretary 2	0.40	0.40	0.40
	Senior Building And Grounds Maintenance Worker	1.00	1.00	1.00
	Senior Chemist/Bacteriologist	1.00	0.00	0.00
	Senior Storekeeper	1.00	1.00	1.00
	Supervisor-Maintenance And Repair	2.00	2.00	2.00
	Trades Mechanic	3.00	2.00	3.00
	Utility Worker	1.00	1.00	0.00
		25.70	23.70	23.20
NATURAL RESOURCES ADMINISTRATION	Account Clerk	1.00	0.00	0.00
	Clerk/Non-Typist	0.00	0.50	0.00
	Intermediate Clerk	0.50	0.50	1.00
		1.50	1.00	1.00

City of Toledo
2014 Operating Budget

Department of Public Service

Budgeted FTE History

	<u>2012 Budget</u>	<u>2013 Budget</u>	<u>2014 Budget</u>
RECREATION			
Athletic Activities Aide	0.00	0.00	0.00
Athletic Activities Coordinator	1.00	1.00	1.00
Building And Grounds Maintenance Worker	1.00	1.00	1.00
Manager-Public Services	1.00	1.00	1.00
Marina Coordinator	1.00	1.00	0.00
Mayor's Assistant 2	1.00	1.00	1.00
Recreation Aide	1.00	2.00	2.00
Recreation Technician	1.00	1.00	1.00
Supervisor-Recreation	1.00	1.00	1.00
	8.00	9.00	8.00

City of Toledo

2014 Operating Budget

Department of Public Service

Budgeted FTE History

	<u>2012 Budget</u>	<u>2013 Budget</u>	<u>2014 Budget</u>
PARKS & FORESTRY			
Administrative Specialist	1.00	1.00	1.00
Administrator-Public Services 1	0.00	0.00	1.00
Administrator-Public Services 2	0.00	0.00	1.00
Building And Grounds Maintenance Worker	0.00	2.00	9.00
Cemeteries Maintenance Worker	1.00	1.00	0.00
Chief Horticulturist	1.00	1.00	1.00
Clerk/Non-Typist	0.00	0.50	1.00
Commissioner-Public Services	1.00	1.00	0.00
Equipment Repair Technician	0.90	1.00	1.00
Foreman-Parks	2.60	2.00	2.00
Forestry Crew Leader	7.92	9.00	10.00
Forestry Inspector	2.46	2.00	2.00
Heavy Equipment Operator	0.00	0.00	1.00
Horticulture Technician	0.50	1.00	0.00
Intermediate Account Clerk	1.25	1.00	1.00
Intermediate Clerk	3.25	5.00	3.00
Manager-Public Services	1.00	1.00	1.00
Secretary 2	1.00	1.00	1.00
Senior Building And Grounds Maintenance Worker	0.00	0.00	0.00
Senior Clerk	2.50	2.00	3.00
Senior Equipment Repair Technician	1.00	1.00	1.00
Senior Utility Worker	2.00	0.00	0.00
Superintendent-Parks	1.10	1.00	1.00
Supervisor-Forestry	2.75	3.00	3.00
Tandem Truck Driver	1.00	1.00	1.00
Trades Mechanic	1.10	0.00	0.00
Tree Maintenance Worker	3.00	2.00	1.00
Tree Service Worker	15.87	25.00	26.00
Utility Worker	12.80	13.00	7.00
Volunteer Coordinator	0.00	0.00	0.00
Weed Control Coordinator	1.00	1.00	1.00
	69.00	78.50	80.00
Grand Total	408.50	417.34	421.50

City of Toledo

2014 Operating Budget

Department of Public Utilities

As a customer-service organization, the Department of Public Utilities provides services which exceed expectations in regards to safe, economical and superior drinking water, drainage and waste water services, in an environmentally safe community.

The Department of Public Utilities includes the following divisions: Public Utilities Administration, Water Treatment, Water Distribution, Engineering Services, Water Reclamation, Sewer and Drainage Services and Environmental Services. The divisions are primarily supported by the Water and Sewer Funds, with very little General Fund support.

The Division of Public Utilities Administration provides comprehensive billing, collections and customer service in an efficient, cost-effective, and responsive manner to residents, businesses, and governmental jurisdictions within the greater Toledo metropolitan areas. Utilities Administration provides the primary administrative fiscal and operational control functions for the department. It consists of the sections of Accounting, Billing, Customer Service, Legal, DPU/SAP Support, Records, Administrative Support, Toledo Public Power (TPP) and the Toledo Waterways Initiative (TWI).

The Division of Water Treatment is responsible for the effective production, filtration, and quality control of water for the City of Toledo. The division's responsibility starts at the source of raw water, Lake Erie, and extends throughout the treatment process. This division operates and maintains the largest softening plant on Lake Erie which filters an average of 80 million gallons of water per day. In 2014 the division will be replacing and upgrading the water plant and component facilities. These major capital projects are bond funded.

The Water Distribution division uses the most responsive and efficient methods possible to supply uninterrupted water service to the citizens of Toledo and metropolitan areas. The division constructs, installs, repairs and maintains fire hydrants, water taps, water meters and the underground assets associated with the conveyance of water.

Engineering Services provides planning, engineering and construction administration for major infrastructure improvements and assists in supporting other operating divisions with their engineering needs. The division is responsible for coordinating the replacement and upgrade of the city's utility distribution and transportation systems. This includes water lines, sanitary sewers and storm water facilities, public sidewalks, pedestrian ramps, streets and alleys. In addition, Engineering Services is responsible for street lighting, plan reviews, inspection of construction within the public rights of way and open space planning.

The Division of Water Reclamation works to protect and enhance public health, property and the environment through the efficient and progressive treatment of wastewater in compliance with the state of Ohio and national standards. The major function of Water Reclamation is the operation and maintenance of the Bay View Waste Water Treatment Plant. The facility provides treatment services to an area of approximately 100 square miles, of which 84 miles are located within the City of Toledo. The population of the service area is approximately 398,000 people.

City of Toledo

2014 Operating Budget

Department of Public Utilities

The Division of Sewer and Drainage Services operates and maintains the sanitary sewer, storm sewer and ditch drainage systems, providing innovative, cost effective, uninterrupted service to the citizens of the City of Toledo. There are five sections in the division: Cleaning, Construction, Ditch Maintenance, Engineering and Inspection, and Administration. Together these sections are responsible for maintaining the 955 miles of sanitary sewer and 986 miles of storm sewer drainage system. This involves routine cleaning and repair, maintaining the proper flow of the City's 64 miles of open ditch drainage systems and providing direct support to field personnel engaged in the cleaning and repair of storm and sanitary sewers and ditches.

The Environmental Services division's goal is to ensure environmentally safe air and water for the Toledo metropolitan area. The division takes pride in serving as an environmental consultant for the City's other departments and divisions. The division performs, coordinates and oversees environmental site assessments and environmental cleanup projects for city owned parcels and city redevelopment projects. The division promotes a better understanding and awareness of the challenges that exist in air and water pollution in Toledo through numerous community outreach programs such as Clean Your Streams Day and the Household Hazardous Materials Program.

Funding Sources:

The Department of Public Utilities is primarily supported by the Water, Sewer and Storm Water Operating funds, with minimal General Fund support.

The Division of Public Utilities Administration is supported by the Utility Administrative Services fund. This fund receives revenues from the water, sewer and storm water utilities.

The Division of Water Treatment is funded 100% with water operating dollars.

The Division of Water Distribution is funded primarily by the Water Operating fund and the Utility Administrative Services fund. Additionally, support for the Call City Hall office comes from assessed and general funds.

The Division of Engineering Services receives support from several funds. This includes SCM&R, capital improvement, sewer operating and water operating funding.

The Division of Water Reclamation is funded largely with sewer operating dollars. A small portion of funding comes from the Storm Water fund.

The Division of Sewer & Drainage Services is supported by the Sewer Operating and Storm Water Operating funds.

The Division of Environmental Services receives support from the general and utility operating funds, as well as state grant awards. The division annually receives state water and air grants that support personnel and other services. The General Fund provides a local match for these dollars.

City of Toledo

2014 Operating Budget

Department of Public Utilities

2014 Highlights:

Utilities Administration:

The 2014 budget represents an increase of 9% over 2013 budget levels. In the division's continuing effort to provide quality customer service, additional staff have been added. The 2014 budget supports 86.00 FTE's with a total labor cost of \$6,326,153. The division also will continue to implement online billing in 2014, as well as maintain the current billing system. The division has allocated approximately \$250,000 for professional and contractual services related to these projects.

Water Treatment:

The 2014 budget includes \$11,000,000 for chemicals and spent lime disposal. Declining water quality in Lake Erie has resulted in an increased need for treatment chemicals.

The division's 2014 budget supports 105.00 FTE's with a total labor cost of \$7,720,536.

Water Distribution

In 2014 the Division of Water Distribution is supported 60% by the Water Operating fund and 21% by the Utility Administrative Services fund. The division's total budget of \$17,319,434 allocates \$10,887,721 for labor related expenditures.

Engineering Services

The 2014 budget includes a 10% increase in the supplies budget. The additional expenses include user licensing, supplies and software for the Geographical Information Systems (GIS) implementation that will take place this year. The division will also have a small increase in their educational and seasonal & interns budget for training that will be required once the GIS and Cityworks implementation is complete.

Water Reclamation

The 2014 budget for Water Reclamation supports 128.00 FTE's with a total labor cost of \$9,877,781. Non-personnel expenditures account for 57% of total budget and include bulk treatment chemicals, spent lime disposal and electricity costs for the plant. Combined, these three items total over \$5,500,000.

Sewer & Drainage Services

The Division of Sewer and Drainage Services 2014 budget supports 141.00 FTE's. Of this total, 89.50 FTE's are funded by the Sewer Operating fund and 51.50 are funded by the Storm Water fund. Labor expenditures represent 56% of the total budget.

Environmental Services

The 2014 Environmental Services budget funds 50.00 FTE's across several funds. Labor expenditures account for represent the largest portion of the division's total budget at 71% of the total.

City of Toledo
2014 Operating Budget

Department of Public Utilities*

Expenditure Summary by Fund

	2011 Actual	2012 Actual	2013 Budget	2014 Budget
General	213,740	256,158	87,019	398,300
Street Construction, Maintenance & Repair	966,966	966,806	1,132,678	1,360,546
Operation Grants	4,500,315	3,907,504	1,435,244	1,498,094
Expendable Trusts	21,334	29,886	0	0
Special Assessment	304,990	380,336	505,859	484,007
Capital Improvement	15,764,530	47,318,063	2,866,535	2,654,697
Special Assessment Improvement	15,278	252,615	71,580	164,066
Water	41,796,974	36,364,734	44,772,660	48,344,585
Sewer	87,167,544	80,536,614	47,313,839	47,899,408
Storm Water	7,587,050	8,151,112	6,886,575	7,308,024
Utility Administration	10,033,330	10,426,459	14,029,614	14,461,991
Toledo Public Power	(86,027)	137,930	252,226	713,000
Grand Total	168,286,024	188,728,217	119,353,829	125,286,719

*Department and division schedules in this section include net operating transfers

City of Toledo

2014 Operating Budget

Department of Public Utilities

Expenditure Summary by Category

<u>Utilities Administration</u>	<u>2011 Actual</u>	<u>2012 Actual</u>	<u>2013 Budget</u>	<u>2014 Budget</u>
31000 Base Salaries & Wages	2,301,669	2,147,355	3,910,620	4,157,139
Overtime	58,210	23,915	60,000	70,000
Severance	10,863	62,708	176,015	121,892
Pension	526,148	521,532	652,783	635,813
Employment Taxes & Medical	853,035	1,011,720	1,285,992	1,330,959
Other Personnel Expenses	4,500	4,500	9,900	10,350
Supplies	523,602	1,093,413	535,700	539,744
Services	14,106,025	11,852,647	15,846,712	17,331,218
Capital Outlay	0	123,754	0	0
Other Non-Personnel Expenses	2,416,645	1,412,438	1,609,441	1,891,450
Operating Transfers (net)	0	0	(100,000)	0
31000 Total	20,800,697	18,253,981	23,987,163	26,088,565
<u>Water Treatment</u>	<u>2011 Actual</u>	<u>2012 Actual</u>	<u>2013 Budget</u>	<u>2014 Budget</u>
32000 Base Salaries & Wages	4,031,524	2,645,542	4,520,137	4,922,104
Overtime	418,648	384,131	311,340	315,098
Severance	81,975	71,887	8,712	29,639
Pension	818,350	739,615	770,816	796,705
Employment Taxes & Medical	1,307,788	1,376,799	1,524,964	1,617,554
Other Personnel Expenses	33,197	30,577	39,917	39,436
Supplies	5,762,509	4,226,434	7,292,500	7,293,607
Services	9,878,291	8,444,761	11,887,834	12,658,220
Capital Outlay	44,224	44,224	0	0
Other Non-Personnel Expenses	0	558	0	0
Operating Transfers (net)	15,882,000	0	(925,000)	75,000
32000 Total	38,258,505	17,964,528	25,431,220	27,747,363

City of Toledo
2014 Operating Budget

Department of Public Utilities

<u>Water Distribution</u>	<u>2011 Actual</u>	<u>2012 Actual</u>	<u>2013 Budget</u>	<u>2014 Budget</u>
34000 Base Salaries & Wages	4,641,900	5,039,090	6,487,276	6,748,355
Overtime	453,452	348,004	450,628	447,060
Severance	27,601	62,634	78,733	50,314
Pension	1,291,761	1,136,205	1,137,903	1,132,964
Employment Taxes & Medical	2,140,039	2,149,281	2,387,068	2,444,328
Other Personnel Expenses	54,007	52,472	55,600	54,700
Supplies	1,673,621	1,509,204	3,102,885	3,052,593
Services	2,897,246	2,355,160	3,378,420	3,389,120
Capital Outlay	29,532	646,781	0	0
Other Non-Personnel Expenses	0	0	0	0
Operating Transfers (net)	(15,807,500)	0	0	0
34000 Total	(2,598,342)	13,298,832	17,078,513	17,319,434
<u>Engineering Services</u>	<u>2011 Actual</u>	<u>2012 Actual</u>	<u>2013 Budget</u>	<u>2014 Budget</u>
35000 Base Salaries & Wages	3,307,226	3,305,638	3,903,586	4,230,986
Overtime	202,566	211,654	276,600	258,700
Severance	148,483	114,406	0	30,954
Pension	759,639	702,244	685,397	662,066
Employment Taxes & Medical	1,046,874	1,096,198	1,131,940	1,248,848
Other Personnel Expenses	17,881	17,658	23,196	22,625
Supplies	106,981	128,109	253,667	278,628
Services	46,907,571	55,643,550	2,034,271	2,045,076
Capital Outlay	5,998	18,288,232	84,500	0
Other Non-Personnel Expenses	565,162	57,894	0	0
Operating Transfers (net)	0	0	0	0
35000 Total	53,068,381	79,565,582	8,393,157	8,777,883

City of Toledo
2014 Operating Budget

Department of Public Utilities

<u>Water Reclamation</u>	<u>2011 Actual</u>	<u>2012 Actual</u>	<u>2013 Budget</u>	<u>2014 Budget</u>
36000 Base Salaries & Wages	5,775,550	3,812,680	6,161,434	6,376,496
Overtime	298,343	299,980	266,300	271,756
Severance	132,636	17,996	50,528	116,141
Pension	1,044,536	992,499	1,099,592	982,658
Employment Taxes & Medical	1,754,393	1,788,953	2,013,454	2,029,949
Other Personnel Expenses	87,287	84,229	100,513	100,781
Supplies	1,409,776	1,543,392	2,627,687	2,649,270
Services	24,013,030	28,596,147	9,826,325	10,259,995
Capital Outlay	0	399,406	82,000	22,000
Other Non-Personnel Expenses	383,766	0	0	0
Operating Transfers (net)	775,000	0	75,000	75,000
36000 Total	35,674,317	37,535,281	22,302,833	22,884,046
<u>Sewer and Drainage Services</u>	<u>2011 Actual</u>	<u>2012 Actual</u>	<u>2013 Budget</u>	<u>2014 Budget</u>
37000 Base Salaries & Wages	4,991,180	4,854,156	5,782,388	5,875,763
Overtime	406,551	336,319	306,000	306,000
Severance	5,998	16,400	76,507	70,195
Pension	1,222,214	1,097,197	1,017,669	984,826
Employment Taxes & Medical	1,840,311	1,906,350	2,077,629	2,105,628
Other Personnel Expenses	24,456	13,659	27,960	29,510
Supplies	951,342	970,148	1,252,014	1,285,837
Services	4,575,576	3,792,291	5,848,696	5,799,324
Capital Outlay	1,245,051	1,253,598	0	0
Other Non-Personnel Expenses	0	46,712	296,040	296,040
Operating Transfers (net)	(625,215)	6,000	75,000	75,000
37000 Total	14,637,465	14,292,830	16,759,903	16,828,123

City of Toledo
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Department of Public Utilities

Environmental Services	2011 Actual	2012 Actual	2013 Budget	2014 Budget
38000 Base Salaries & Wages	2,184,556	2,234,476	2,574,018	2,672,144
Overtime	45,605	60,117	76,000	76,000
Severance	0	1,140	105,887	50,907
Pension	468,414	455,657	448,390	404,654
Employment Taxes & Medical	607,867	654,623	772,359	797,893
Other Personnel Expenses	11,724	12,020	13,051	14,401
Supplies	563,617	168,212	126,800	149,389
Services	4,231,134	3,747,944	1,604,534	1,475,917
Capital Outlay	0	42,749	0	0
Other Non-Personnel Expenses	332,084	446,244	0	0
Operating Transfers (net)	0	(6,000)	(320,000)	0
38000 Total	8,445,001	7,817,182	5,401,039	5,641,305

City of Toledo
2014 Operating Budget

Department of Public Utilities

Budgeted FTE History

UTILITY ADMINISTRATIVE SERVICES		<u>2012 Budget</u>	<u>2013 Budget</u>	<u>2014 Budget</u>
	Account Clerk	1.00	1.00	1.00
	Administrative Analyst 1	0.00	1.00	0.00
	Administrative Analyst 3	6.00	7.00	8.00
	Administrative Analyst 4	4.00	4.00	5.00
	Administrative Specialist 1	0.00	0.00	1.00
	Administrator-Administrative Services 2	1.00	0.00	1.00
	Administrator-Administrative Services 3	1.00	4.00	1.00
	Administrator-Public Services 1	0.00	0.00	1.00
	Cashier	1.00	1.00	1.00
	Clerk	6.00	6.00	3.00
	Commissioner-Administrative Services	0.00	1.00	2.00
	Deputy Director - Public Services	1.00	1.00	0.00
	Director-Public Services	1.00	1.00	1.00
	Industrial Accounts Clerk	2.00	2.00	2.00
	Intermediate Clerk	11.00	11.00	14.00
	Legal Technician	5.00	5.00	5.00
	Mail Clerk	1.00	1.00	1.00
	Manager-Administrative Services	1.00	0.00	1.00
	Manager-Public Services	1.00	1.00	1.00
	Secretary 2	1.00	2.00	1.00
	Secretary 3	1.00	1.00	1.00
	Senior Clerk	1.00	1.00	1.00
	Senior Clerk-Utility Administration	25.00	29.00	29.00
	Supervisor-Utility Accounting	1.00	1.00	1.00
	Supervisor-Utility Administration	2.00	3.00	3.00
	Utility Accounts Technician	1.00	1.00	1.00
		75.00	85.00	86.00

City of Toledo

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Department of Public Utilities

Budgeted FTE History (Continued)

		2012 Budget	2013 Budget	2014 Budget
WATER TREATMENT	Administrative Operations Officer	1.00	1.00	1.00
	Administrator-Public Services 1	0.00	0.00	2.00
	Administrator-Public Services 2	3.00	3.00	4.00
	Chief Chemist/Bacteriologist	1.00	1.00	1.00
	Commissioner-Public Services	0.50	0.50	1.00
	Electrician	4.00	4.00	4.00
	Engineering Technician	2.00	2.00	2.00
	Instrumentation Technician	3.00	3.00	3.00
	Intermediate Clerk	1.00	1.00	0.00
	Millwright	4.00	4.00	4.00
	Painter	2.00	2.00	2.00
	Plumber-Steamfitter	2.00	2.00	2.00
	Secretary 2	1.00	1.00	1.00
	Senior Chemist/Bacteriologist	9.00	9.00	10.00
	Senior Clerk	1.00	1.00	2.00
	Senior Professional Engineer	0.00	1.00	2.00
	Senior Storekeeper	1.00	1.00	1.00
	Senior Water Control Room Operator	7.00	7.00	7.00
	Senior Water Treatment Maintenance Worker	6.00	6.00	6.00
	Staff Professional Engineer	3.00	2.00	2.00
	Storekeeper	1.00	1.00	1.00
	Superintendent-Pump Station	3.00	3.00	1.00
	Supervisor-Instrumentation	1.00	1.00	1.00
	Supervisor-Water Reclamation Storeroom	1.00	1.00	1.00
	Supervisor-Waterworks Maintenance	1.00	1.00	2.00
	Systems Specialist	1.00	1.00	1.00
	Utility Worker	13.00	13.00	13.00
	Water Control Room Operator	20.00	20.00	20.00
	Water Treatment Maintenance Worker	8.00	8.00	8.00
		100.50	100.50	105.00

City of Toledo

2014 Operating Budget

Department of Public Utilities

Budgeted FTE History (Continued)

	<u>2012 Budget</u>	<u>2013 Budget</u>	<u>2014 Budget</u>
WATER DISTRIBUTION			
Account Clerk	1.00	1.00	1.00
Administrative Analyst 4	1.00	0.00	0.00
Administrative Specialist	1.25	1.00	1.00
Administrator-Administrative Services 2	2.00	2.00	2.00
Clerk/Non-Typist	0.85	1.00	1.00
Commissioner-Public Services	0.50	0.50	1.00
Construction Technician	1.00	1.00	1.00
Engineering Technician	1.00	1.00	1.00
Equipment Repair Technician	1.00	1.00	1.00
Foreman-Meter Shop	0.85	0.00	0.00
Foreman-Water Distribution System	6.44	5.00	5.00
General Foreman-Water Distribution System	3.25	3.00	3.00
Heavy Equipment Operator	8.53	8.00	8.00
Intermediate Clerk	7.75	8.00	8.00
Intermediate Clerk-Utility Administration	0.00	0.00	3.00
Manager-Public Services	1.85	2.00	1.00
Meter Reader	14.00	14.00	12.00
Secretary 2	1.00	1.00	1.00
Senior Clerk-Utility Administration	2.00	2.00	2.00
Senior Professional Engineer	2.00	2.00	1.00
Senior Storekeeper	1.00	1.00	1.00
Senior Watermain And Service Repair Worker	14.44	15.00	14.00
Staff Professional Engineer	0.00	0.00	1.00
Storekeeper	0.10	0.00	0.00
Supervisor-Meter Reading And Inspection	1.55	1.00	1.00
Supervisor-Meter Shop	1.15	1.00	1.00
Supervisor-Utility Accounting	1.00	1.00	1.00
Supervisor-Utility Administration	1.00	1.00	1.00
Utility Service Locator	1.15	1.00	1.00
Utility Worker	1.00	1.00	1.00
Water Dispatcher	7.65	8.75	10.00
Water Emergency Repair Worker	6.00	6.00	6.00
Water Loss Equipment Technician	0.56	1.00	1.00
Water Meter Technician	16.00	17.00	18.00
Water Service Inspector	8.00	8.00	8.00
Water Service Technician	3.45	4.00	4.00
Watermain And Service Repair Worker	38.53	42.00	42.00
	159.85	162.25	164.00

City of Toledo
2014 Operating Budget

Department of Public Utilities

Budgeted FTE History (Continued)

	<u>2012 Budget</u>	<u>2013 Budget</u>	<u>2014 Budget</u>
ENGINEERING SERVICES			
Administrative Specialist	1.00	1.00	1.00
Administrator-Administrative Services 1	2.00	2.00	3.00
Administrator-Administrative Services 2	0.00	1.00	0.00
Administrator-Public Services 2	5.75	5.00	4.00
Commissioner-Public Services	1.00	1.00	1.00
Construction Inspector	0.83	1.00	0.00
Construction Technician	14.00	14.00	17.00
Drafter	3.00	3.00	3.00
Engineering Associate	4.00	8.00	9.00
Engineering Technician	8.00	7.00	7.00
Intermediate Clerk	2.00	2.00	2.00
Intermediate Engineering Aide	2.00	2.00	1.00
Mayor's Assistant 2	0.00	0.00	1.00
Park Planner	1.00	1.00	1.00
Professional Engineer	7.00	3.00	3.00
Public Services Officer 3	1.00	1.00	1.00
Secretary 2	1.00	1.00	1.00
Senior Account Clerk	1.00	1.00	1.00
Senior Drafter	1.00	1.00	1.00
Senior Engineering Aide	2.00	1.00	2.00
Senior Park Planner	1.00	1.00	1.00
Senior Professional Engineer	8.05	6.00	6.00
Senior Real Estate Specialist	1.00	1.00	1.00
Staff Professional Engineer	3.20	4.00	7.00
Supervisor-Surveyor	1.00	0.00	1.00
Supervisor-Utilities	0.00	1.00	1.00
Surveyor	1.00	1.00	1.00
Surveyor Associate	0.00	1.00	1.00
	72.83	71.00	78.00

City of Toledo

2014 Operating Budget

Department of Public Utilities

Budgeted FTE History (Continued)

	<u>2012 Budget</u>	<u>2013 Budget</u>	<u>2014 Budget</u>
WATER RECLAMATION			
Account Clerk	1.00	1.00	0.00
Administrative Operations Officer	0.00	0.00	1.00
Administrative Specialist	1.00	1.00	1.00
Administrator-Public Services 1	2.00	2.00	0.00
Administrator-Public Services 2	2.00	2.00	4.00
Automotive Repair Technician	1.00	1.00	1.00
Chemist-Bacteriologist	3.00	3.00	3.00
Chief Electrician	1.00	1.00	1.00
Commissioner-Public Services	0.50	0.50	0.00
Data Communications Specialist	2.00	2.00	2.00
Electrician	3.00	3.00	3.00
Engineering Technician	1.00	1.00	1.00
Instrumentation Technician	4.00	4.00	4.00
Intermediate Clerk	1.00	1.00	1.00
Process Control Analyst	2.00	2.00	2.00
Professional Engineer	3.00	3.00	3.00
Safety And Training Specialist	1.00	1.00	1.00
Secretary 2	1.00	1.00	1.00
Senior Clerk	1.00	1.00	1.00
Senior Process Control Analyst	1.00	1.00	1.00
Senior Professional Engineer	1.00	1.00	1.00
Senior Storekeeper	1.00	1.00	1.00
Senior Supervisor-Water Reclamation Maintenance	0.00	0.00	3.00
Senior Supervisor-Water Reclamation Operations	0.00	1.00	1.00
Senior Water Reclamation Maintenance Worker	14.00	14.00	14.00
Staff Professional Engineer	4.00	4.00	4.00
Storekeeper	2.00	2.00	2.00
Supervisor-Instrumentation	1.00	1.00	1.00
Supervisor-Water Reclamation Maintenance	3.00	3.00	0.00
Supervisor-Water Reclamation Operations	6.00	6.00	6.00
Supervisor-Water Reclamation Storeroom	1.00	1.00	1.00
Systems Specialist	1.00	1.00	1.00
Tandem Truck Driver	1.00	1.00	1.00
Trades Mechanic	1.00	1.00	1.00
Utility Worker	7.00	11.00	11.00
Water Reclamation Maintenance Worker	17.00	14.00	14.00
Water Reclamation Operator	35.00	35.00	35.00
	126.50	128.50	128.00

City of Toledo
2014 Operating Budget

Department of Public Utilities

Budgeted FTE History (Continued)

	<u>2012 Budget</u>	<u>2013 Budget</u>	<u>2014 Budget</u>
SEWER & DRAINAGE SERVICES			
Account Clerk	1.00	1.00	1.00
Administrative Specialist	1.00	1.00	1.00
Administrator-Public Services 1	2.00	2.00	3.00
Administrator-Public Services 2	1.00	1.00	0.00
Commissioner-Public Services	0.50	0.50	1.00
Construction Inspector	3.00	3.00	3.00
Dispatcher	1.00	1.00	1.00
Engineering Technician	2.00	2.00	2.00
Foreman-Sewer Construction And Maintenance	11.00	11.00	11.00
General Foreman-Sewer Maintenance	2.00	2.00	2.00
Heavy Equipment Operator	21.00	21.00	21.00
Intermediate Clerk	2.00	2.00	3.00
Manager-Public Services	0.00	0.00	1.00
Payroll Clerk	1.00	0.00	0.00
Professional Engineer	1.00	1.00	1.00
Secretary 2	1.00	1.00	1.00
Senior Clerk	0.00	1.00	0.00
Senior Professional Engineer	1.00	1.00	1.00
Senior Storekeeper	0.00	0.00	1.00
Senior Utility Worker	4.00	4.00	4.00
Sewer Construction And Repair Worker	13.00	13.00	13.00
Sewer Maintenance Worker	57.00	57.00	56.00
Storekeeper	1.00	1.00	1.00
Supervisor - Storeroom	1.00	1.00	0.00
Supervisor-Utilities	1.00	1.00	1.00
Telespection Technician	2.00	2.00	2.00
Utility Worker	10.00	10.00	10.00
	140.50	140.50	141.00

City of Toledo
2014 Operating Budget

Department of Public Utilities

Budgeted FTE History (Continued)

		2012 Budget	2013 Budget	2014 Budget
ENVIRONMENTAL SERVICES	Administrative Specialist	1.00	1.00	1.00
	Administrator-Public Services 2	1.00	1.00	1.00
	Commissioner-Public Services	1.00	1.00	1.00
	Engineering Associate	3.85	4.00	4.00
	Environmental Engineer	1.00	1.00	1.00
	Environmental Services Technician	6.00	6.00	5.00
	Environmental Specialist	8.00	8.00	7.00
	Industrial Waste Control Specialist	2.00	2.00	2.00
	Intermediate Clerk	2.00	2.00	2.00
	Professional Engineer	1.00	1.00	1.00
	Public Services Officer 2	1.00	1.00	1.00
	Public Services Officer 3	2.00	3.00	3.00
	Secretary 2	1.00	1.00	1.00
	Senior Accountant	1.00	1.00	1.00
	Senior Chemist/Bacteriologist	4.00	4.00	4.00
	Senior Clerk	1.00	1.00	1.00
	Senior Environmental Specialist	9.00	9.00	12.00
	Staff Professional Engineer	2.00	2.00	2.00
		47.87	49.00	50.00
Grand Total		723.05	736.75	752.00

City of Toledo

2014 Operating Budget

Safety Administration

The Safety Administration budget includes funding for regional and the county jail services, as well as for dog warden services and NORIS fees.

Funding Sources:

Safety Administration is funded 100% by the General Fund.

2014 Highlights:

Over 85% of the Safety Administration budget is directed towards jail services. In 2014 the City anticipates spending \$5,600,000 for the regional jail services provided by the Corrections Center of Northwest Ohio. \$5,467,880 is budgeted for local jail services provided by the county. County jail service contracts include pretrial detention, bookings and custodies, work release and pretrial services.

Expenditure Summary by Fund

	2011 Actual	2012 Actual	2013 Budget	2014 Budget
General	11,408,134	10,996,153	13,024,712	12,953,000
Street Construction, Maintenance & Repair	4	0	0	0
Grand Total	11,408,138	10,996,153	13,024,712	12,953,000

Expenditure Summary by Category

	2011 Actual	2012 Actual	2013 Budget	2014 Budget
51000 Base Salaries & Wages	89,635	90,847	92,855	0
Pension	12,530	12,719	13,000	0
Employment Taxes & Medical Services	18,651	16,472	16,570	0
	11,287,322	10,876,115	12,902,287	12,953,000
51000 Total	11,408,138	10,996,153	13,024,712	12,953,000

Budgeted FTE History

	2012 Budget	2013 Budget	2014 Budget
Director - Public Safety	1.00	1.00	0.00
Grand Total	1.00	1.00	0.00

City of Toledo

2014 Operating Budget

Toledo Police

Toledo Police Department enhances the quality of life in Toledo by working in partnership with the community to preserve life, enforce the law, provide quality services, reduce the fear of crime, and promote joint problem-solving for safe, secure neighborhoods.

Funding Sources:

The Toledo Police Department is funded 93% by the General Fund. The department also receives grant funding for personnel expenditures and capital improvement funding for lease payments.

2014 Highlights:

The 2014 budget supports further implementation and expansion of data driven policing. This initiative uses cameras and associated technology to collect and analyze evidence and information to enhance policing efforts. The 2014 budget also supports non-uniform FTE's who are dedicated to this project.

In April of 2014, TDP will graduate a police class of 75 officers, at a cost of over \$5,500,000. Twenty-five of these officers are possible through the COPS Grant, a federal grant that pays a portion of the officers' salaries for the first three years of service. Of the total cost for these officers, it is projected that \$1,300,000 will be charged to the grant in 2014. Once these 75 officers join the force, the department will have a total force of approximately 650 officers.

The 2014 budget allocates \$69,825,674 for labor related expenditures. This is 89% of the department's total budget.

Budgeted FTE history shows a decrease in FTE's from 2013. This is the result of a movement of communications operators to the Fire Department.



City of Toledo

2014 Operating Budget

Toledo Police

Expenditure Summary by Fund

	<u>2011 Actual</u>	<u>2012 Actual</u>	<u>2013 Budget</u>	<u>2014 Budget</u>
General	74,349,026	74,128,419	75,298,910	73,070,031
Street Construction, Maintenance & Repair	79,959	70,969	109,408	115,555
Operation Grants	3,824,263	3,008,525	588,614	1,928,393
Expendable Trusts	635,987	726,311	0	19,000
Capital Improvement	524,797	1,023,203	0	1,386,160
Municipal Tow Lot	1,838,523	1,752,924	1,693,663	1,761,616
Grand Total	81,252,555	80,710,350	77,690,595	78,280,755

Expenditure Summary by Category

	<u>2011 Actual</u>	<u>2012 Actual</u>	<u>2013 Budget</u>	<u>2014 Budget</u>
52000 Base Salaries & Wages	44,159,463	44,242,904	44,328,530	44,953,666
Overtime	3,410,464	3,813,067	2,850,000	2,292,500
Severance	2,176,866	1,456,599	2,207,924	1,807,037
Pension	12,248,008	10,602,662	8,973,886	8,932,558
Employment Taxes & Medical	10,347,808	10,562,214	10,909,947	11,444,697
Other Personnel Expenses	367,033	380,025	382,486	395,216
Supplies	1,626,862	2,088,297	1,717,540	1,252,142
Services	4,681,862	5,268,377	5,220,282	4,816,779
Capital Outlay	0	408,664	0	0
Other Non-Personnel Expenses	1,029,030	791,541	100,000	1,386,160
Operating Transfers	1,205,160	1,096,000	1,000,000	1,000,000
52000 Total	81,252,555	80,710,350	77,690,595	78,280,755

City of Toledo

2014 Operating Budget

Toledo Police

Budgeted FTE History

	<u>2012 Budget</u>	<u>2013 Budget</u>	<u>2014 Budget</u>
Administrative Analyst 1	0.00	1.00	1.00
Administrative Analyst 4	0.00	0.50	1.00
Administrative Specialist	0.00	0.00	2.00
Administrative Technician 1	2.00	2.84	1.51
Administrator-Public Services 2	1.00	1.00	1.00
Communications Operator	18.84	0.00	0.00
Deputy Director - Public Services	1.00	0.00	0.00
Director-Public Services	0.00	1.00	1.00
Identification Technician	2.00	2.00	2.00
Police Captain	8.00	9.00	9.00
Police Communications Specialist 1	0.00	27.12	0.00
Police Communications Specialist 2	0.00	37.67	0.00
Police Data Control Clerk	1.00	0.00	0.00
Police Data Entry Clerk	4.00	4.84	8.02
Police Deputy Chief - Pro Tem	3.00	3.00	3.00
Police Lieutenant	30.00	30.00	30.00
Police Officer	451.18	454.64	502.64
Police Records Clerk	30.00	36.65	34.75
Police Sergeant	91.00	90.00	87.00
Secretary 1	0.00	0.50	0.50
Secretary 3	1.60	1.60	1.50
Secretary Of Police	1.00	1.00	1.00
Senior Clerk	1.00	1.00	1.00
Senior Communications Operator	36.00	0.00	0.00
Senior Criminalist	1.00	1.00	2.00
Staff Criminalist	1.00	1.00	0.00
Supervisor-Communications	6.00	7.67	0.00
Traffic Aide	2.00	2.00	2.00
Utility Worker	1.00	1.00	1.00
Grand Total	693.62	718.02	692.93



City of Toledo

2014 Operating Budget

Toledo Fire and Rescue

The Toledo Fire and Rescue Department protects the community from fire and other emergencies through education, fire prevention code enforcement, emergency disaster planning, and the response of highly trained personnel.

Funding Sources:

The Fire Department is funded 99% by the General Fund. The department also receives capital improvement funding for lease payments.

2014 Highlights:

Labor expenditures represent 93% of the total budget.

Due to the addition of 51 new firefighters hired in September 2013, the Fire overtime budget is \$1,534,675 in 2014. This is significant decrease in overtime costs from 2013.

The 2014 budget funds 71.04 police communications FTE's with a total cost of over \$4,800,000. These positions were previously funded under the Police Department's budget. The transfer of these positions to the Fire and Rescue Department accounts for the majority of the increase in the department's 2014 budget.

In late 2014 or early 2015, a firefighter civil service exam will be offered in order to provide an ongoing eligibility list for future classes. The Fire Department will work closely with the Department of Human Resources to recruit for and administer the exam in anticipation of a fire class in 2015. \$18,300 is allocated in the budget for advertising costs related to the recruitment process.



City of Toledo
2014 Operating Budget

Toledo Fire and Rescue

Expenditure Summary by Fund

	2011 Actual	2012 Actual	2013 Budget	2014 Budget
General	66,085,018	60,544,519	62,060,582	66,131,704
Operation Grants	311,958	1,489,572	0	0
Expendable Trusts	37,311	31,947	0	0
Capital Improvement	2,417,743	5,475,924	1,276,879	556,103
Grand Total	68,852,029	67,541,962	63,337,460	66,687,807

Expenditure Summary by Category

		2011 Actual	2012 Actual	2013 Budget	2014 Budget
53000	Base Salaries & Wages	35,030,724	33,908,481	35,714,458	39,996,324
	Overtime	4,663,666	2,298,355	2,600,000	1,534,675
	Severance	1,835,687	1,298,515	1,370,982	904,585
	Pension	11,628,959	10,450,132	9,606,690	9,430,134
	Employment Taxes & Medical	8,700,967	7,958,843	7,866,300	9,558,354
	Other Personnel Expenses	498,606	506,983	488,816	552,425
	Supplies	803,164	2,583,212	872,812	842,284
	Services	3,977,087	7,215,973	3,540,524	3,312,923
	Capital Outlay	587,342	132,764	0	0
	Other Non-Personnel Expenses	1,125,828	1,188,704	1,276,879	556,103
53000 Total		68,852,029	67,541,962	63,337,460	66,687,807

City of Toledo

2014 Operating Budget

Toledo Fire and Rescue

Budgeted FTE History

	<u>2012 Budget</u>	<u>2013 Budget</u>	<u>2014 Budget</u>
Account Clerk	1.00	1.00	1.00
Administrative Specialist	1.00	1.00	1.00
Building And Grounds Maintenance Worker	0.00	1.00	1.00
Communications Operator	14.00	15.00	0.00
Communications Technician	1.00	1.00	1.00
Deputy Director - Public Services	1.00	0.00	0.00
Director-Public Services	0.00	1.00	1.00
Fire - Administrative Assistant - Secretary	1.00	1.00	0.00
Fire - Maintenance Bureau	0.00	1.00	1.00
Fire - Maintenance Officer	1.00	0.00	0.00
Fire Battalion Chief	8.50	8.00	10.50
Fire Battalion Chief (Medic)	4.00	5.00	4.00
Fire Captain	18.50	18.00	19.00
Fire Captain (Medic 8%)	0.00	0.00	1.00
Fire Captain (Medic)	13.00	14.00	13.00
Fire Communications Specialist	0.00	0.00	15.00
Fire Deputy Chief	4.00	4.00	2.50
Fire Deputy Chief (Medic)	0.00	0.00	1.00
Fire Fighter	246.43	280.67	260.50
Fire Fighter/Paramedic	118.50	109.00	123.00
Fire Fighter/Paramedic (8%)	0.00	0.00	10.50
Fire Inspector	6.00	7.00	7.00
Fire Lieutenant	53.50	55.50	54.00
Fire Lieutenant (Medic 8%)	0.00	0.00	5.00
Fire Lieutenant (Medic)	23.50	29.00	25.00
FPB Bureau Supervisor	0.00	1.00	1.00
Intermediate Account Clerk	1.00	1.00	1.00
Police Communications Specialist 1	0.00	0.00	30.04
Police Communications Specialist 2	0.00	0.00	34.00
Secretary 2	1.00	2.00	2.00
Secretary 3	1.00	1.00	1.00
Senior Account Clerk	1.00	1.00	1.00
Supervisor-Communications	0.00	0.00	7.00
Trades Mechanic	0.00	1.00	1.00
Training Bureau Supervisor (Medic)	1.00	0.00	0.00
Grand Total	520.93	559.17	635.04



City of Toledo

2014 Operating Budget

Department of Inspection

The Department of Inspection is a state-certified building inspection department enforcing the building and zoning codes of the state of Ohio and the City of Toledo to ensure the safety of public structures. The department's goal is to provide professional and efficient service to citizens while processing permits, reviewing plans, performing inspections and issuing certificates of occupancy. The department is comprised of Building Inspection, Code Enforcement and the Beautification Action Program.

Funding Sources:

The Department of Inspection is primarily funded by the General Fund. The department also receives CDBG funding for code enforcement activities.

2014 Highlights:

The 2014 budget supports 16.25 FTE's in Building Inspection, 21.17 FTE's in Code Enforcement and 4.00 FTE's in Beautification Action with a total labor cost of \$3,293,388.

In 2014, the department will continue the land-bank demolition program that began in late 2012. The department anticipates demolishing 400 structures in 2014. Because the department receives a credit for each demolition, Code Enforcement's budget includes a reimbursement estimate of \$115,600.

Inspection will continue to implement the Accela Automation system in 2014. Accela is a program that enables governments to connect with citizens and streamline processes related to land management, asset management, licensing, and public health & safety. This system will aid inspectors by allowing real time operations via the Accela Automation's mobile office. Initial implementation costs were supported by the CIP fund. In 2014 \$115,000 is allocated in the General Fund for licensing expenses.

The Beautification Action Team (BAT), which was previously part of the divisions of Parks, Recreation and Forestry, will work to reduce slum and blight in the City by removing debris and graffiti across neighborhoods and mowing vacant properties.

Expenditure Summary by Fund

	2011 Actual	2012 Actual	2013 Budget	2014 Budget
General	2,809,226	2,503,900	3,004,204	2,452,741
Street Construction, Maintenance & Repair	11,329	11,438	11,437	11,600
Federal Grants	1,456,372	2,498,605	1,371,650	1,996,433
Operation Grants	858,157	169,682	77,478	70,848
Expendable Trusts	0	0	0	23,998
Capital Improvement	84	232,243	0	0
Sewer	11,348	11,438	11,117	11,280
Utility Administration	55,932	53,390	51,152	51,909
Capital Replacement	40,271	0	0	0
Grand Total	5,242,720	5,480,695	4,527,038	4,618,809

City of Toledo

2014 Operating Budget

Department of Inspection

Expenditure Summary by Category

Building Inspection	2011 Actual	2012 Actual	2013 Budget	2014 Budget
56300 Base Salaries & Wages	1,130,152	995,072	936,634	943,669
Overtime	61,835	25,987	17,846	45,207
Severance	148,155	16,340	0	17,781
Pension	253,965	198,467	156,278	149,979
Employment Taxes & Medical	379,538	298,046	252,324	259,813
Other Personnel Expenses	4,072	7,488	2,250	2,250
Supplies	17,400	54,445	34,799	18,410
Services	217,603	204,666	357,585	240,238
Other Non-Personnel Expenses	0	20	25	0
56300 Total	2,212,721	1,800,530	1,757,741	1,677,347
Code Enforcement	2011 Actual	2012 Actual	2013 Budget	2014 Budget
56400 Base Salaries & Wages	790,805	810,331	936,930	1,004,165
Overtime	6,535	21,082	0	0
Severance	27,592	21,157	0	0
Pension	179,690	159,769	155,512	154,838
Employment Taxes & Medical	331,616	250,276	295,753	322,549
Other Personnel Expenses	1,377	7,876	901	900
Supplies	19,063	5,127	29,494	4,455
Services	1,376,288	631,627	34,838	71,716
Capital Outlay	278,953	0	0	0
Other Non-Personnel Expenses	18,081	21,804	0	0
56400 Total	3,029,999	1,929,049	1,453,428	1,558,623
Neighborhood Beautification Action	2011 Actual	2012 Actual	2013 Budget	2014 Budget
60600 Base Salaries & Wages	0	178,751	262,656	214,333
Overtime	0	29,130	25,000	30,000
Severance	0	0	52,596	45,241
Pension	0	42,405	50,648	37,142
Employment Taxes & Medical	0	41,989	75,803	63,883
Other Personnel Expenses	0	1,584	1,638	1,638
Supplies	0	90,270	48,283	49,036
Services	0	1,134,744	799,245	941,565
Capital Outlay	0	232,243	0	0
60600 Total	0	1,751,116	1,315,869	1,382,838

City of Toledo
2014 Operating Budget

Department of Inspection

Budgeted FTE History

BUILDING INSPECTION		<u>2012 Budget</u>	<u>2013 Budget</u>	<u>2014 Budget</u>
	Administrative Specialist	1.00	0.00	0.00
	Building Inspector	2.00	2.25	2.75
	Chief Building Inspector	0.00	0.00	0.00
	Chief Electrical Inspector	1.00	1.00	1.00
	Chief Plumbing Inspector	1.00	1.00	1.00
	Commissioner-Public Services	0.00	0.00	0.00
	Director-Public Services	1.00	0.50	0.50
	Electrical Inspector	3.00	2.25	2.00
	Heating Inspector	2.00	1.00	1.00
	Intermediate Account Clerk	1.00	0.00	0.00
	Intermediate Clerk	3.00	1.00	0.00
	Manager-Public Services	1.00	0.00	0.00
	Permit Technician	3.00	3.00	3.00
	Plans Examiner	2.00	2.00	2.00
	Plumbing Inspector	1.00	1.00	1.00
	Resident Building Official	0.00	1.00	1.00
	Secretary 3	0.00	1.00	1.00
	Senior Clerk	0.00	0.00	0.00
		22.00	17.01	16.25

City of Toledo
2014 Operating Budget

Department of Inspection

Budgeted FTE History

		2012 Budget	2013 Budget	2014 Budget
CODE ENFORCEMENT	Administrative Analyst 3	0.00	1.00	0.00
	Administrative Specialist	0.00	0.00	1.00
	Chief General Inspector	0.50	1.00	1.00
	Director-Public Services	0.50	0.50	0.50
	General Inspector	10.50	0.00	3.00
	Intermediate Account Clerk	0.00	0.00	1.00
	Intermediate Clerk	4.00	2.50	4.00
	Manager-Administrative Services	2.00	2.00	2.00
	Property Maintenance And Zoning Inspector	0.00	10.00	8.67
	Secretary 2	1.00	0.00	0.00
	Secretary 3	0.00	1.00	0.00
	Senior Clerk	1.00	1.00	0.00
	Supervisor-Enforcement Support Staff	1.00	1.00	0.00
		20.50	20.00	21.17
BEAUTIFICATION ACTION TEAM	Administrator-Public Services 1	0.00	1.00	1.00
	Building And Grounds Maintenance Worker	0.00	1.00	1.00
	Manager-Public Services	0.00	1.00	0.00
	Supervisor-Recreation	0.00	2.00	2.00
		0.00	5.00	4.00
Grand Total		42.50	42.01	41.43

City of Toledo

2014 Operating Budget

Non - Departmental

Non-departmental expenditures include those expenditures not allocated to a specific City division. These include operating transfers, utility payments for City owned buildings, street lighting costs, building and space rental and refuse collection services.

Funding Sources:

Non-departmental expenditures are primarily General Fund.

Expenditure Summary by Fund

	2011 Actual	2012 Actual	2013 Budget	2014 Budget
General	40,705,814	48,219,811	50,563,645	51,356,365
Street Construction, Maintenance & Repair	288,310	319,414	310,000	316,200
Special Assessment	3,394,390	3,268,030	3,850,000	3,786,376
Capital Improvement	3,641,000	0	0	0
Water	796,000	0	0	0
Sewer	(800,000)	0	0	0
Parking Garages	9,333,000	0	0	0
Marina Operating	86,000	0	0	0
Erie Street Market	38,000	0	0	0
Municipal Tow Lot	(360,000)	0	0	0
Workers Compensation	0	(16,342)	0	0
Information & Communication Technology	0	(69,425)	0	0
Storeroom & Printshop	(56,000)	0	0	0
Municipal Garage	0	(284,597)	0	0
Facility Operations	0	(112,852)	0	0
Grand Total	57,066,514	51,324,039	54,723,645	55,458,942

City of Toledo
2014 Operating Budget

Non - Departmental

<u>General Fund Utilities</u>		<u>2011 Actual</u>	<u>2012 Actual</u>	<u>2013 Budget</u>	<u>2014 Budget</u>
11200	Services	6,382,588	6,682,004	7,099,955	6,865,458
11200 Total		6,382,588	6,682,004	7,099,955	6,865,458

Expenditure Summary by Category

		<u>2011 Actual</u>	<u>2012 Actual</u>	<u>2013 Budget</u>	<u>2014 Budget</u>
89800	Base Salaries & Wages	(321,608)	(466,874)	(70,000)	(324,600)
	Employment Taxes & Medical	0	143,800	160,000	160,000
	Supplies	68,000	0	0	0
	Services	(4,385,478)	10,351,157	11,672,592	12,167,378
	Other Non-Personnel Expenses	1,016,369	0	0	418,000
	Operating Transfers	54,306,644	34,613,952	35,861,098	36,172,706
89800 Total		50,683,926	44,642,035	47,623,690	48,593,484