This is to inform all concerned that the specific holidays that will be observed as paid holidays for non-uniformed employees of the City of Toledo for the year 2019 are as follows:

- **New Year’s Day**
  - Day: Tuesday
  - Date: 01/01/2019

- **Martin Luther King, Jr. Day**
  - Day: Monday
  - Date: 01/21/2019

- **President’s Day**
  - Day: Monday
  - Date: 02/18/2019

- **Good Friday**
  - Day: Friday
  - Date: 04/19/2019

- **Memorial Day**
  - Day: Monday
  - Date: 05/27/2019

- **Fourth of July**
  - Day: Thursday
  - Date: 07/04/2019

- **Labor Day**
  - Day: Monday
  - Date: 09/02/2019

- **Columbus Day**
  - Day: Monday
  - Date: 10/14/2019

- **Veterans’ Day**
  - Day: Monday
  - Date: 11/11/2019

- **Thanksgiving Day**
  - Day: Thursday
  - Date: 11/28/2019

- **Day After Thanksgiving**
  - Day: Friday
  - Date: 11/29/2019

- **Christmas Eve**
  - Day: Tuesday
  - Date: 12/24/2019

- **Christmas Day**
  - Day: Wednesday
  - Date: 12/25/2019

All employees have two Discretionary Holidays. The Discretionary Holidays should be selected by the employee and scheduled with adequate notification to divisional/department heads so as not to disrupt the work force of the City.